

Lamb of God Lutheran Church
Church Ministry Council
Agenda – September 16, 2019

Call Meeting to Order
Opening Prayer/Devotion
Review/Approve Previous Meeting Minutes

Doug Janeway
Pastor Settle
Patti Hawkins

TAKE TEN

- How did you **SEE** God at work in your life?
- What has God been teaching you in **HIS WORD**?
- What kind of **CONVERSATIONS** are you having with non-believers?
- What good can we **DO** around here?
- How can we help you in **PRAYER**?

Group Discussion

Standing Reports – Submitted in advance of CMC Meeting

Treasurer's Report
Elder's Report
Children's Ministry Report
Youth Report
Music Ministry Report
Adult Education Report
Outreach Ministry Report
Fellowship Committee Report
Servanthood
Early Childhood Ministry
Facilities Report
Senior Pastor Report

Christina Knox
John Downey
Bethany Barnhart
Dan Knepper
Tom Hardt
Corey Smith
Anita Thiede
Dave Meeks
Adam Hengeveld
Cheryl Faulkner
Rick Pfeil
Pastor Rance Settle

Discussion/Updates

Budget Update

Christina Knox

Capital Campaign

Adam Hengeveld

Action Items – Submitted in advance of meeting or discussed at previous CMC

Alcohol Policy

President's Report

Doug Janeway

Fall Elections

Closing Thoughts

Adjourn

Closing – Lord's Prayer

All

Minutes of the Lamb of God Church Ministry Council Regular Meeting – August 19, 2019

Members Present:

Doug Janeway, President
Mike Van Strien, Vice President
Tom Hardt, Chairman of Music Ministry
Adam Hengeveld, Chairman of Servanthood
Anita Thiede, Chairman of Outreach
Rick Pfeil, Chairman of Facilities
Cheryl Faulkner, Chairman of Early Childhood Ministry
Dave Meeks, Chairman of Fellowship
John Downey, Head Elder
Corey Smith, Chairman of Adult Education
Dan Knepper, Chairman of Youth Ministry
Christina Knox, Treasurer
Patti Hawkins, Secretary

Staff Members Present:

Jason Barnhart
Dawn Wendorf
Darcie Boughton

Guests Present:

Pastor Don Haven, Abundant Congregations
Cindy Haven
Brian Fruendt
Greg Johnson
Mark Goodson
Eleanor Duncan
Chris Hatton
Raquel Fehr

The meeting was called to order by Doug Janeway, President, at 7:00 pm.

Opening Prayer/Devotion – John Downey opened the meeting with a devotion.

Review/Approve Previous Month's Minutes

The minutes for the June CMC meeting were presented.

Motion to approve minutes: Christina Knox

Second: Adam Hengeveld

THE MOTION CARRIED.

TAKE TEN

Doug led the CMC in a discussion about Joining Jesus on His Mission. Various members shared stories of their experiences in the past month. We will be taking ten again next month.

Ministry Reports –

All ministry leaders submit reports prior to the meeting.

Christina presented financial statements for June (fiscal year end) stating that we ended up only \$2K in the red for the year as opposed to the \$38K we expected. Also presented were July financials, which show that we are about \$4,500 behind where we were budgeted to be for this first month of the fiscal year. Christina asked that ministry leaders keep a closer eye on their budgets this fiscal year. She also announced that we received all of our approvals for the refinance. We hope to have that closed by September.

Adam reminded everyone that Sept. 8 is the Ministry Fair. Anyone who wants a table should let Adam know ASAP. He asked members to remind all the people that sit near them in church to come to the ministry fair.

Cheryl reported that the 18-month-old classroom has now been canceled and those students were moved to the 2-year-old class. We are nearly to the level where we were last year. Current enrollment is 113; last year was 118.

John Downey reported for Pastor Rance that he is turning the corner with his pain. September 4 will be the beginning of the Wednesday morning Bible classes. Sept. 7 is the outreach volunteer conference. Sept. 8 is rally day as well as the ministry fair. Sept. 11 6:30-8 begins confirmation/Common Ground. Sept. 29 is one combined 9 a.m. service. Also Abundance Sunday. Oct 21-22 LOG hosts the Texas District Pastor Conference. Registration for the Holy Land trip ends this month, but the Germany trip registration is ongoing.

Discussion/Updates

Capital Campaign – Pastor Haven distributed a handout to discuss the capital campaign. He introduced his wife, Cindy, who assists him. He thanked Greg Johnson and Adam Hengeveld, who are co-chairs of the appeal. He also thanked Doug and Mike for contacting people to obtain volunteers. The theme is “Freedom to ACT (Advancing Christ Together)”. The Scripture verse: 1 Timothy 6:17-19: “Command those who are wealthy among you to set their hopes on God...to be generous and ready to share, thus storing up treasury for themselves as a good foundation for the future. Then they will know life that is truly life.” The worship team will select a couple of hymns to sing during the appeal. There will also be a prayer developed by the Spiritual Life & Growth Team to be prayed to remind us of this process. This appeal is for two purposes: (1) to reduce the amount of the debt; and (2) 2020 annual ministry budget. Think with your ministry teams – if the mortgage payment were reduced to a third or less of what it is, what kind of ministry would you like to see happen? People will be asked to make 2 commitments, one for the capital campaign and one for annual giving. Pastor Haven said that in most capital campaigns congregations reach 1-1.5 times annual giving (occasionally as high as 2 times).

Team leaders:

1. Appeal Leadership Team – Adam Hengeveld and Greg Johnson
2. Administrative Support Team – Raquel Fehr
3. Communication Team – Shelly Rover

4. Early gift team – Chris Hatton and Scott Egger
5. Spiritual Life & Growth Team – not filled yet
6. Hospitality & Special Events Team – Brian Fruendt and Dave Meeks
7. Kids’ Korner Team – Bethany, Cheryl, Dan – and Hannah and Brandy
8. Appeal Worship Team – Stephanie Poyner
9. Invitation Team – Eleanor Duncan
10. Generosity for Annual Giving Team – Adam

In October we will have at least 3 mission rallies, which are to discuss the appeal, and there will be food there. Later leaders will be asked to gather and have a banquet and make their pledges prior to congregational pledging. Abundant Sunday will have a celebration after the service, which will also include food.

Building Use Policy (Alcohol) – Dave Meeks presented a proposed new alcohol policy for Lamb of God. (See attached.) The current policy that Dave presented says that no alcohol is permitted at any time anywhere on the campus of Lamb of God Lutheran Church. According to Dave, by the letter of that policy, we violate it every Sunday during Communion. Mike pointed out that the original policy was amended to allow consumption of wine during worship services during Communion. There followed discussion pro and con. The proposal will be tweaked and re-presented for voting.

Action Items –

Updated Job Descriptions – As a result of Gail’s upcoming retirement, there has been reshuffling of job duties. New job descriptions have been prepared for these positions: Administrative Assistant of the Congregation; Director of Facility Systems; Office Administrator; Director of Marketing & Communications

Tom moved adoption of the job descriptions; Dave Meeks seconded.

Discussion followed regarding separation of duties, regarding the number of staff people reporting to the pastor, number of hours being defined in the policy, and other items.

Motion to extend the meeting for 5 minutes from 9:14 – Dan Knepper, Dave Meeks second, motion carried.

Bank Account Authorization for Darcie Boughton – Christina Knox presented the Motion that Gail T. DeBenedictis be removed from the LOG bank accounts at American National Bank . . . and that Darcie Boughton be added. Doug pointed out that Mike Van Strien was not included on the signature card because he had not yet been installed as VP, so the resolution will be modified to add him as well. Motion carried.

President’s Report –

CLOSING THOUGHTS – Doug stated that we will be having elections again in November, so if you are eligible for re-election, please consider running again.

Motion to adjourn – Tom Hardt

Second – Dave Meeks

THE MOTION CARRIED.

The meeting adjourned at 9:19.

Respectfully submitted,

Patti Hawkins, Secretary

LAMB OF GOD LUTHERAN CHURCH

Children's Ministry

CMC September UPDATE

COMPLETED

- Summer Sunday School is complete. The new school year has begun on September 15th, we had a great turn out!
- Family Ministry Calendar published.

UPCOMING EVENTS

- Working to hire open position in Childcare for Early Service.
- Developing a 2019-2020 Family Ministry Verse
- Family Room (Cry Room) makeover (Fall/Spring of the 2019-2020 school year)
 - Address Seating
 - Window Panes Fogging
- Need Sunday school teachers for the spring semester of 2019-2020 School year.
- Planning Family focused events to create fellowship opportunities, kick-off event is September 29th at the Highland Village Splash Pad.
- LOG Jam program will merge with Children's Choir on Sunday afternoons, it will not take place on Wednesday.
- Hannah returns from maternity leave on Monday, September 16th.

Early Childhood Ministry Report

September 2019

- North Texas Giving Day is coming up! We are raising money to renovate our Outdoor Education space! Help us by donating a gift today: <https://www.northtexasgivingday.org/lamb-of-god-preschool>
- Continuing to Register and Tour for 2019-2020 school year 😊
- **2019-2020: 30 Years of Preschool Ministry**
 - We are in the beginning stages of planning to celebrate our 30 years of ministry
 - Would love to tie in with 50-year Anniversary of LOG
 - March 1st, 2020: PRESCHOOL BIRTHDAY PARTY!
 - Following 10:30am worship
 - Food, Games, Fun
 - Mark your calendars to celebrate with us!
- We had great Staff Orientation & Parent Orientations. Meet the Teacher was a lot of fun and the classrooms are buzzing with energy, laughter and learning again! 😊
- Our first 2 weeks of school have been great! We are growing in our relationships with the staff, students and parents!
- Please join us in praying for our school ministry, staff, students and families.

2019-2020 Enrollment: 122

UPCOMING DATES: *We would love to have you join us!*

September 5- Popcorn with Pastor Settle!

September 5- MOPS KICKOFF!

September 8- ECM Staff Installation & Worship Service at 10:30am

September 9 & 10- Chapel, Spanish, Music, Motor Lab begin this week

September 10 & 11- Hearing & Vision Screening

September 11- Preschool Staff Meeting

September 17 & 18- Nurse Visit

September 19- North Texas Giving Day (Schedule your gift today!)

September 19- MOPS

September 25 & 26- Popsicles on the Playground 12:30pm & 2:00pm

Fellowship Report for September 2019



Our goal is demonstrating Christ's love through fellowship and hospitality, to provide a welcome environment for our members and the community to gather, supporting the ministry of Lamb of God Lutheran Church.

2019 Third Quarter Updates

- Big Band event, Saturday, September 28 - 6:30-9:30 (Fellowship event)
 - Blake and Carla Horton, subcommittee chairs and Mark Goodson
 - Featuring Swing Band music
 - Swing Dance lessons
 - Tickets \$5 – music, dancing, appetizers and punch

Advised committee CMC's discussion concerning the proposed amendment to Lamb of God's Alcohol use Practice. Advised CMC will vote during the September CMC meeting.

- Preparation for displays and handouts for Mission Fair September 8
- October 27, Sunday TRUNK OR TREAT
 - Shortened hours, 5:30-7p (school night)
 - Invitations to provide good turnout for the event
 - Planning Trunk or Treat car line, decorations, some games and snacks

4th Quarter 2019 Planning

- Advent Ministry sponsored midweek meals, supplemented by members
- New Year's Eve event?

Upcoming Events

- May 30-31 '2020 Fifty Year' Anniversary

Next Fellowship Committee meeting – October 2, 6:30pm

Music Ministry Report September 2019

1. The Common Ground Youth Band held the fall jam session on Sept. 4. We have added three new members. We are hoping for two more members this week.
2. On Sunday, September 15, Children's Choir and Chimes, Youth Choir, Youth Handbells, and the LOG Orchestra will begin rehearsals.
3. On Sunday, September 29 for the Capital Campaign Kick-off, the Children's Choir, Chime Choir, Youth Choir, Youth Handbells, Orchestra, Youth Praise Band, and Chancel Choir will serve in worship. We will be using combined pieces to show that the church is an intergenerational worshipping community.

Stephanie Poyner
Director of Parish Music

Outreach Report

September 16, 2019

- Newsletters received and posted to LOG website
- Volunteer conference held September 7, 2019 at LOG.

Presenting Partners were:

Journey to Dream Grace Like Rain

UpBring Young Lives

Communities in Schools CCA

Way Alliance

Registered participants were 65

- Leadership team met September 11, 2019

Facilities Report to CMC

September 16, 2019

1. Ideal Impact conducted a free energy audit/analysis and report for our building, systems, and energy bills. Ideal concluded they cannot save us a dime on energy. They found us to be very efficient and under their average goal for money per square foot spent on energy annually. Great job Jason!
2. City contractors will start Monday 09.16 on new sewer line through the easement granted this summer. They will be clearing trees and overhead branches as necessary between the shed and 1171. The entire project will last approximately 1 year, but the work along/adjacent to our property (especially the garden) will not take as long. We will receive notifications before such work is done. The corrections to our parking lot drainage which Doug negotiated with the easement will be done near the end of the project timeline. The City will stay in contact with Facilities throughout.
3. The Landscape Committee/Team will be doing some seasonal plant remove/replace and maintenance in October, also applying pre-emergent weed control across the grounds on or about October 5.
4. The Security Team will be holding meetings and special training throughout the upcoming months.
5. Several new State laws took effect on September 1st. In particular interest to Lamb of God, SB 535 legalizes concealed carry in churches by Licensed to Carry holders. The text of the printed on cards, available in the Ushers Closet, provides sufficient notice to someone **open carrying** on church property, and is therefore in compliance with the 2017 State Attorney General opinion, PC 30.07 and SB 535.

The current Policy does not need to be modified.

A narrative and weblinks with more information are attached.

SB 535 would clarify that **handgun license holders are allowed to legally carry handguns in churches**, synagogues, and other places of worship in certain circumstances and that places of worship have the discretion to allow or ban handguns on their premises, addressing concerns that current law is confusing to license holders.

Under current law, if a place of worship decides to prohibit the concealed or open carrying of handguns on its premises, it may provide notice under Penal Code secs. 30.06 or 30.07, which would make it an offense for a license holder to carry a handgun on those premises. If a place of worship does not provide notice, a license holder is allowed to carry a handgun on its premises. The bill would conform to a 2017 attorney general opinion that stated, "Unless a church **provides effective oral or written notice** prohibiting the carrying of handguns on its property, a license holder may carry a handgun onto the premises of church property as the law allows.

SB 535 would not expand gun rights or expressly allow handgun license holders to carry handguns onto the premises of places of worship. The bill simply would treat places of worship the same under the law as other private property with regard to the offense of a license holder carrying a handgun on premises without effective consent. Under the bill, places of worship would continue to have the ability to decide whether to allow or ban handguns by choosing whether or not to post notice."

<https://www.tsrapac.com/billfilingupdates/>

<https://www.dallasnews.com/news/2019/08/09/what-are-the-gun-laws-in-texas-and-what-s-changing-sept-1/>

Elder's Report to CMC

Sep 14, 2019

Submitted by John Downey

The Elders discussed the following items during our monthly Elder Meeting

1. Mentoring our Confirmands
2. Local Missions Weekend update
3. Member care updates
4. Volunteer Conference / Ministry Fair
5. Sun, Sept 29th – ONE Combined 9am Service / Welcome any new members / Abundance Sunday
6. Stewardship campaign theme will be "Freedom to ACT (Advancing Christ Together)"

Servanthood Ministry Report – September 2019

Submitted by Adam Hengeveld

- Successful Ministry Fair – more than 24 groups represented
 - Thanks to providers of door prizes – Holy Cow Smokers, Bookstore, Thrivent, and Rev. Walt Waiser!
 - MANY thanks to Blake and Carla Horton, Jason Barnhart, and everyone who helped and participated.
- September 29 – New Member Reception and Campaign Kickoff
 - Purchasing real carnations instead of using fakes
- Hoping to pull together Servanthood committee to talk gathering time and talents, year plans, and annual pledges. Servanthood committee includes Blake and Carla Horton and Terri Erickson. 2-3 more members needed!

Youth Ministry Update – September 2019

- Youth Board Meeting held 8/25
 - Calendar for 2019-2020 solidified and posted
 - Reviewed plans for Fundraising, Mission Trips, Youth Events. Student Leadership
- Common Ground / Confirmation Parent Meeting / Kick-off – 9/11
 - Well attended
 - New volunteers interested in getting involved with Youth Ministry
- Update on Youth DCE Intern