

YOUTH MINISTRY FUNDRAISING POLICY

PURPOSE

Middle School and High Youth connected to Lamb of God Lutheran Church (LOG) have the opportunity to attend Mission Trips, National Youth Gatherings (NYG), and Retreats. These events have been an integral part of the program for many years and are important to the development of a Christ-centered life. In order to help offset costs to both families and LOG for these events, we offer multiple fundraising opportunities each year. The following policy describes how LOG partners with families to help reduce the cost to participate in these events. We hope you will prayerfully consider participating in the program as fundraising benefits not only the individual, but also contributes to the Youth Ministry in general and provides assistance for those in financial need that may not otherwise be able to participate.

POLICY

- Costs and dates for events will be posted well in advance to provide families the opportunity to understand their financial responsibility and plan accordingly.
- Planned fundraisers for the year will be posted on the Youth section of the church website and / or Band communication tool. Each fundraising season will run from July 1st through June 30th.
- As is customary, every trip will have a non-refundable deposit due upon registration. A payment schedule will be established for each event within full payment due no less than sixty days prior to the event.
- Upon registration for an event, the attendee will receive a statement showing payment and outstanding balance. The outstanding balance responsibility may be offset through participation in fundraisers.
- At the point which an attendee has raised the credits necessary to cover their financial responsibility beyond initial deposit for all trips they are registered for, any excess amount may be applied first to other family members attending the trips that year. If no family members are attending trips, the credits may be used to help offset adult costs, be directed to a Youth Ministry Scholarship Fund, or General Youth Ministry Fund as determined by the Youth Board.
- In the event a registrant determines they are unable to attend the mission trip, they may seek a replacement. All outstanding balances are still the responsibility of the originally registered attendee. Any personal reimbursement for event registration costs is between the families involved in the replacement spot. If a replacement attendee cannot be secured, we ask that the family consider fulfilling the obligation for the remaining balance as trip fees help cover incurred upfront out-of-pocket costs already paid by LOG.
- Students graduating from High School that are eligible to attend the next scheduled National Youth Gathering (NYG) may keep their individual fundraising account active. In the event the fundraising credits are not used for the next scheduled NYG, the credits in their account will be directed to the Youth Ministry Scholarship fund.

Loving, Outreaching and Growing, Together in Christ



LAMB OF GOD LUTHERAN CHURCH

1401 Cross Timbers Road · Flower Mound TX 75028

(972) 539-5200 log.org

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- Each fundraiser will be designated as being dedicated to the General Youth Ministry Fund. The individual will choose the specific event the fundraising credits will be distributed to. They may choose the following options: A) 100% to NYG, B) 100% to mission trips, C) 50/50 split between NYG and mission trips. If they choose 100% to mission trips and cover the remaining balance completely, the surplus credits can go to a family member or NYG. If the youth is not going to NYG and has no family member attending trips, the surplus credits go to either help offset adult costs for mission trips, Youth Ministry Scholarship Fund, or General Youth Ministry Fund determined by the Youth Board.
- For each fundraiser 10% of the net proceeds will be directed to assist in seeding the following areas:
 - 25% to the Youth Scholarship Fund.
 - 75% to offset costs of Adult Leaders attending the trips.
- Example
 - *If net proceeds were \$1,000, then \$100 would be split 25% / 75% between the Youth Scholarship Fund and Adult Leader offset respectively.*
- Individual Fundraising Accounts are tracked in the LOG Youth Google Account.
 - For added privacy, each youth will be assigned a Biblical name for the family and invited to the account.
 - The file will be view only and is not editable.
 - All payments and fundraising credits earned will be tracked in the document so that families may review their balance at any time.
- The amount of credits a youth can earn from fundraising are determined by multiplying the total hours the youth works by the credit value per hour. Credits earned are determined by dividing the total amount of net proceeds for the fundraising year by the total number of hours worked by all youth at all fundraising events for the year, then distributing it to participants based on the number of hours they worked. This result is the amount that will be credited toward the trips or events for the registered attendee.
 - Example:
 - *Martin Luther's youth group has six fundraisers for the year raising a total of \$6,000, \$5,000 was net proceeds. Many youth volunteered at the six fundraisers. All their volunteer hours totaled up to 250 hours. Martin volunteered and worked for a total of 10 hours over the six fundraisers. For each hour a volunteer worked, they earned \$20 towards their mission trip. Martin Luther earned \$200 towards his mission trip.*
 - $\$5,000 / 250 \text{ hours} = \$20 \text{ credit value per hour}$
 - $10 \text{ hours} \times \$20 = \underline{\$200 \text{ credits earned for trips.}}$

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- Youth families will be able to review updated fundraising credits within two weeks of each fundraising event. Entries into the tracker are based on sign-in sheets for each event.
- Youth families are responsible for checking the Google Doc for accuracy and will have two weeks to respond in writing to request any corrections.
- LOG Youth Scholarship Fund is available to help offset costs of youth who wish to attend a trip or retreat, but may have financial restraints. To access this scholarship, simply speak to the Youth Ministry Leaders and share the need.

INDIVIDUAL FUNDRAISING ACCOUNTS

- Credits in the Individual Fundraising Accounts and specific trip accounts are considered the property of Lamb of God Lutheran Church. The credits in the account cannot be transferred to another church or directly to an individual. The LOG Youth Board has the discretion to distribute the credits as they deem necessary.
- Credits raised each year must be used by the end of the fundraising year. Balances from in the Individual Fundraising Account will not be carried over from year to year. The exception being proceeds specifically earmarked for the National Youth Gathering. Unused credits will be directed to a General Youth Ministry Fund at the discretion of the LOG Youth Board.

The Youth Board will provide several opportunities to raise funds offsetting the cost of mission trips. The success of fundraisers depends highly upon the participation from the youth and their families. Once again, we hope you will prayerfully consider participating in the program as fundraising benefits not only the individual, but also contributes to the Youth Ministry in general and provides assistance for those in financial need that may not otherwise be able to participate.

COVENANT

I have read and understand the fundraising policy of Lamb of God Lutheran Church Youth Ministry. I understand participating in fundraisers helps offset LOG's financial subsidization responsibility as the Church partners with families to provide events for the Youth Ministry.

I will prayerfully consider giving my best effort to assist in fundraising events which are not only a benefit to me as an individual, but for the good of the Youth Ministry as a whole.

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