

# Voters' Meeting

May 19, 2019



**LAMB**  
*of* **GOD**  
LUTHERAN CHURCH

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# Agenda

Call Meeting to Order

Doug Janeway

Devotion/Opening Prayer

Pastor Settle

Review/Approve Previous Meeting Minutes

Patti Hawkins

## Discussion

- 2018-2019 Financial Update
- 50<sup>th</sup> Anniversary Celebration
- Long Range Planning Update
- Mission and Ministry Plan

Doug Janeway

Doug Janeway

Mike Van Strien

Pastor Settle

## Voting Items

- 2019-2020 Budget Approval
- Capital Campaign Proposal
- Authorization to Refinance Existing Loan
- Extend Non-tenured Call – Certified Lay Minister
- Ratification of New Members
- CMC Elections - President
- Adjourn

Doug Janeway

Doug Janeway

Doug Janeway

Doug Janeway

Doug Janeway

Doug Janeway

Doug Janeway

Closing Prayer

Pastor Settle



# Minutes Approval

## Recommended Motion:

Motion to approve November 2018 Congregational Meeting Minutes

**Lamb of God Lutheran Church  
Congregational Meeting  
November 18, 2018**

The meeting was called to order at 11:52 by Mike Van Strien, Vice President, in the absence of President Janeway.

Pastor Rance led the congregation in a devotion and opening prayer.

**Review/Approve Previous Minutes:**

The minutes from May 20, 2018 were presented for review and approval. A motion was made by Derrell Bulls, Sr. and seconded by Dave Hawkins to approve the minutes as presented. **THE MOTION CARRIED.**

**Financial Update - Christina Knox** presented the financial statement to the congregation. She reported that our giving is currently about 11% below budget, about \$50K short for the year to date. However, the ministries manage spending so as not to exceed funds coming in.

The capital campaign balance is almost \$64K, and we expect that all of that will be used for the final payment for the music addition. The current mortgage balance is \$3,139,999 and we also have \$37,279 in the debt reduction restricted fund. There is also \$175,000 available from surplus loan proceeds. We are hoping to use these two items to reduce the mortgage balance.

**Ratification of new members**

A motion was made by Dave Hawkins and seconded by Melody Barnhart to ratify the new members presented (listed in the power point slides attached). **THE MOTION CARRIED.**

**Flower Mound Sewer Easement** – Mike reported that Flower Mound has approached the church about an easement in the area where the Garden of Eatin' is located. In exchange for granting the easement, the town will protect the garden and will do some additional work on our parking lot/drainage. The value of what we receive exceeds the amount we would receive for the easement.

Motion: To authorize the president of the congregation to execute the necessary documents to grant a sanitary sewer easement to the Town of Flower Mound. Derrell Bulls, Sr. made the motion; Greg Johnson seconded. Discussion ensued. **THE MOTION CARRIED.**

**Long range planning** – Mike Van Strien reported that there were 136 responses to the survey, which closed on October 23. He thanked all who participated. The committee will begin work in earnest in January. There is a lot of information to review. Committee members are Adam Hengeveld, Adrienne Sekishiro, Derrell Bulls, Sr., Jennifer Knepper, John Downey, Shelly Rover, and Mike Van Strien.

**CMC Elections** – The following slate of candidates was presented:

Vice President – Mike Van Strien  
Secretary – Patti Hawkins  
Head Elder – John Downey  
Chairman of Outreach – Anita Thiede  
Chairman of Servanthood – Adam Hengeveld  
Chairman of Early Childhood Ministry – Cheryl Faulkner  
Chairperson of Music Ministry – Tom Hardt

Mike requested a motion to elect these people by acclamation. The motion was made by Dave Hawkins and seconded by Tom Hardt. **THE MOTION CARRIED.**

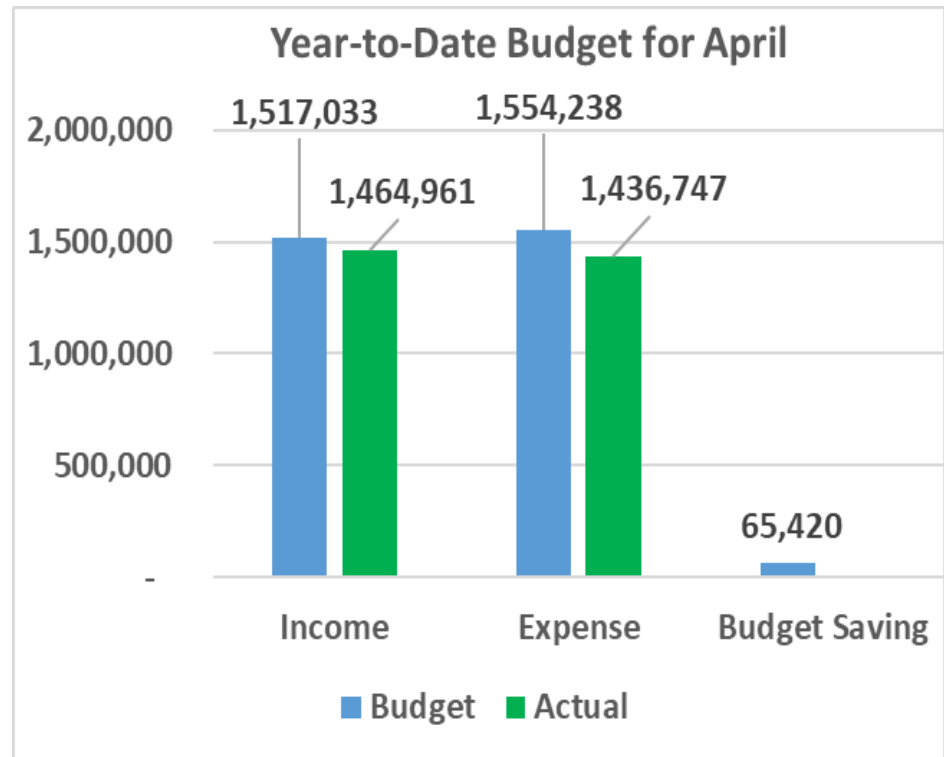
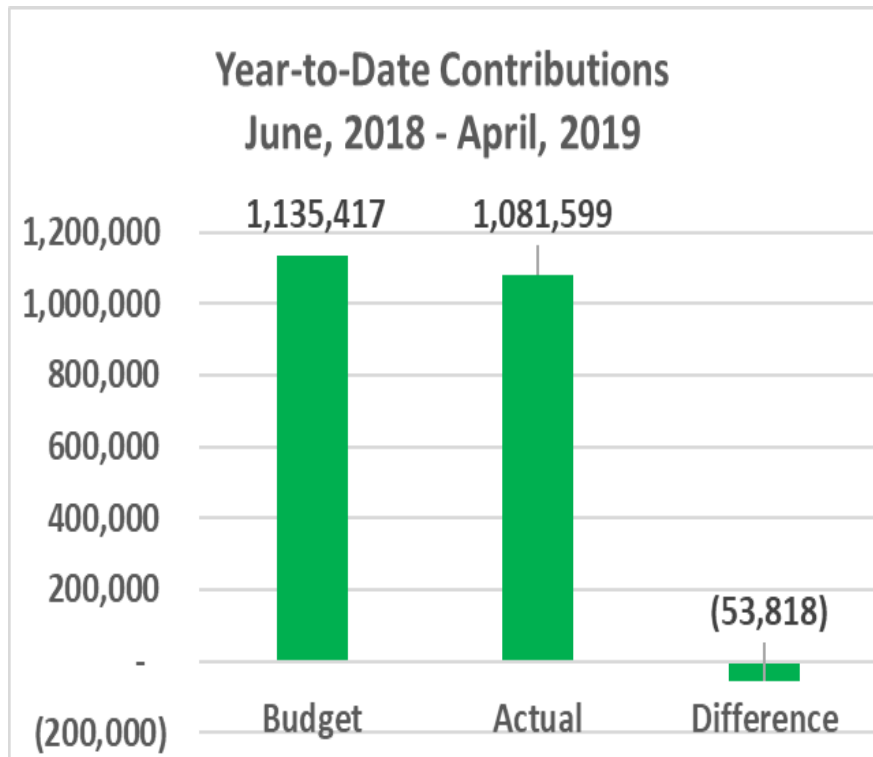
There being no further business, Derrell Bulls, Jr. made a motion to adjourn. It was seconded by Melody Barnhart.

**The meeting was adjourned at 12:20, and Pastor Rance closed in prayer.**

**Respectfully submitted,**

*Patti Hawkins*  
Secretary

# 2018-2019 Financial Update



- Year to Date contributions are behind budget
- Each ministry has done a great job managing their budgets very carefully
- All bills are current, including mortgage payments and outreach programs



# 2018-2019 Financial Update

## Ordinary Income/Expense

### Income

#### 4000 · CHURCH INCOME

##### 4010 · Contributions Income

4011 · Envelopes

99,396.82 125,000.00 982,593.83 1,070,000.00 1,283,206.93

4012 · Plate

17,682.36 6,250.00 98,078.27 62,500.00 75,000.00

4013 · Sunday School

22.00 291.67 926.61 2,916.66 3,500.00

Total 4010 · Contributions Income

117,101.18 131,541.67 1,081,598.71 1,135,416.66 1,361,706.93

Total 4020 · Designated Expense Reduction

6,793.34 1,000.00 15,065.39 30,500.00 33,000.00

Total 4030 · Miscellaneous DER

768.00 41.67 12,110.74 616.66 700.00

4040 · Contingency Allocation

0.00 0.00 0.00 0.00 60,000.00

Total 4000 · CHURCH INCOME

124,662.52 132,583.34 1,108,774.84 1,166,533.32 1,455,406.93

#### 4500 · ECM INCOME

4510 · Registration

0.00 500.00 32,390.00 35,000.00 35,000.00

4511 · Tuition

40,762.50 37,000.00 322,116.33 313,000.00 350,000.00

4516 · Enrichment

0.00 0.00 1,680.00 2,500.00 2,500.00

Total 4500 · ECM INCOME

40,762.50 37,500.00 356,186.33 350,500.00 387,500.00

Total Income

165,425.02 170,083.34 1,464,961.17 1,517,033.32 1,842,906.93

Expected  
2017-2018  
budget surplus  
that did not  
materialize.

Total Shortfall  
through April  
\$52,072

Anticipated full  
year shortfall of  
\$127,400



# 2018-2019 Financial Update

	Apr 19	Budget	Jul '18 - Apr 19	YTD Budget	Annual Budget
Ordinary Income/Expense					
Expense					
5000 · CHURCH EXPENSES					
Total 50 · SALARY/BENEFITS	74,125.73	73,496.56	683,767.09	698,880.84	834,950.00
Total 51 · BENEFITS/PAYROLL TAXES	25,670.06	23,458.32	205,318.62	234,583.36	281,500.00
Total 52 · ALLOWANCES	391.31	341.67	2,008.21	3,416.66	4,100.00
Total 53 · CONFERENCES/CONT ED/INTERNSHIPS	0.00	0.00	6,815.05	8,500.00	8,500.00
Total 54 · CONTRACTORS	975.00	2,658.33	11,040.00	10,583.34	11,900.00
Total 55 · PASTORAL MINISTRY	332.90	416.66	3,730.24	4,966.68	5,800.00
Total 56 · MUSIC MINISTRY	621.00	125.00	4,259.05	4,350.00	4,600.00
Total 67 · MULTI-MEDIA MINISTRY	0.00		794.86	950.00	950.00
Total 57 · ELDER MINISTRY	1,055.56	0.00	1,632.92	200.00	2,200.00
Total 68 · CARE MINISTRY	0.00		371.14	600.00	600.00
Total 58 · OUTREACH MINISTRY	12,900.37	12,829.75	128,381.83	134,197.43	159,856.93
Total 59 · EDUCATION MINISTRY	0.00		572.74	0.00	0.00
Total 60 · EARLY CHILDHOOD MINISTRY	1,528.98	791.66	17,013.12	14,916.68	16,500.00
Total 61 · CHILDREN'S MINISTRY	337.80	2,150.00	3,881.70	5,950.00	7,100.00
Total 62 · YOUTH MINISTRY	0.00	190.00	332.91	17,610.00	17,800.00
Total 63 · FELLOWSHIP MINISTRY	460.55	333.33	2,907.34	3,333.34	4,000.00
Total 64 · SERVANTHOOD MINISTRY	0.00	0.00	646.70	1,150.00	1,650.00
Total 65 · FACILITIES/FINANCE MINISTRIES	32,772.64	39,725.00	360,021.81	406,850.00	477,700.00
Total 66 · CMC MINISTRY	0.00	0.00	3,251.25	3,200.00	3,200.00
Total 5000 · CHURCH EXPENSES	151,171.90	156,516.28	1,436,746.58	1,554,238.33	1,842,906.93
Total Expense	151,171.90	156,516.28	1,436,746.58	1,554,238.33	1,842,906.93
Net Ordinary Income	14,253.12	13,567.06	28,214.59	-37,205.01	0.00

All ministries contributed to budget savings

Youth ministry fund raising offset budget needs

Expense savings through April \$117,492 Full year expected savings of \$90,000

Current budget favorable by 65,420 Full year shortfall expected to be \$38,000







PAST • PRESENT • FUTURE

Celebration on May 31, 2020



# Long Range Planning Update

## Committee Members

Adam Hengeveld  
Adrienne Sekishiro  
Derrell Bulls  
Jennifer Knepper  
John Downey  
Derrell Bulls  
Shelly Rover  
Mike Van Strien

## Next Steps

- Evaluation process is ongoing.
- Team has made good progress on frame work
- Planning to complete and present details at the next voters' meeting



# 2019- 2020 MISSION AND MINISTRY PLAN

## Congregational Goals

- Loving. **OUTREACHING.** Growing
  - Focus on putting faith into practice – “Bible Doing”
  - Hospitality as Outreach – Dwelling 1:14
- Participate in what Community is already doing
- Generosity – James 1:5-6
  - Reduce Debt/ Legacy Giving/Capital Campaign/Time & Talent
- Support Korean Church Plant and Argyle Mission Plant (The Grove)

## Church Ministry Council (CMC) Goals

- Implement Long-Range planning suggestions from Long-Range Committee
- Prepare for 50<sup>th</sup> Anniversary of Congregation, Celebration on May 31, 2020
- Boards participate in Ministry Moments at worship services
- Increase member involvement and volunteerism



# 2019- 2020 MISSION AND MINISTRY PLAN

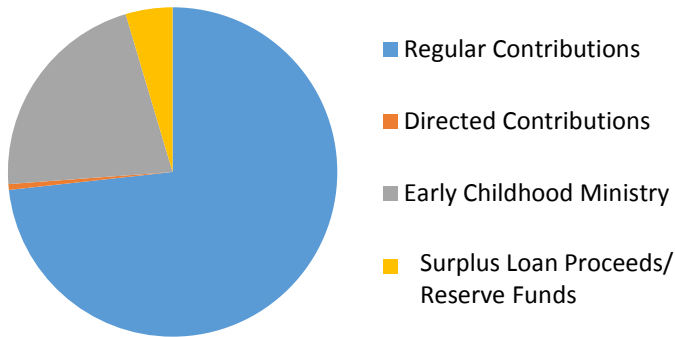
## Pastoral Ministry Goals

- Work Closely with LOG Ministry Team
  - Mentor for Sam Prince
  - Hannah Prindiville – expanded focus on Children’s Ministry
  - Gail DeBenedictis retirement
    - Realign Church staff and duties to address changes in staffing
- Continue to mentor Mark Payne
  - Regular SMP preaching and teaching, meetings, prayer, guidance
- Work with Care Ministry to expand reach and integrate parish nursing materials
- Integrate Visitation, New Member care, Bible Study as a regular part of Elders Ministry
- Dissertation for Doctorate Work in Pastoral Leadership (Relational Hospitality) – Dec 2019

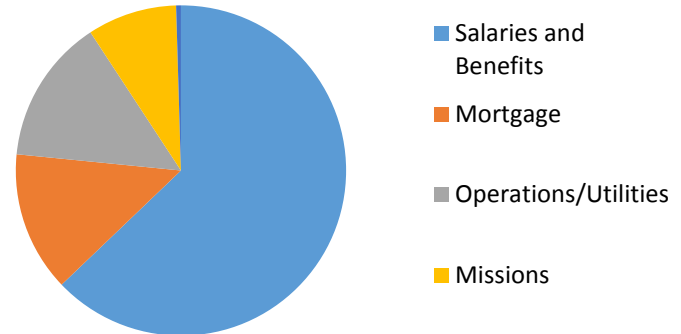


# 2019- 2020 BUDGET

## Lamb of God Revenues All Sources



## Lamb of God Uses of Funds



## Highlights:

- Total Budget : \$1,796,913 (reduction of 2.5% from last year)
- Assumes 3% increase in giving over current year giving
- Changes –
  - Health insurance Premiums Increased by 10%
  - Mortgage payment increase by \$10,000 or 4%
- Shortfall of \$40,000 to be covered by excess loan proceeds if needed
- Restricted funds used to cover a portion of salaries, music, ECM, and youth ministries
- Not sustainable – continue to look at cost reductions
  - Loan refinance
  - Capital Campaign to eliminate debt

# 2019 – 2020 Proposed Budget

	2018-2019 Annual Budget	2019-2020 Proposed Budget	
Ordinary Income/Expense			
Income			
4000 · CHURCH INCOME			Reduced expected envelope giving based on <u>current</u> giving levels plus 3%
4010 · Contributions Income			
4011 · Envelopes	1,283,206.93	1,237,913.00	
4012 · Plate	75,000.00	75,000.00	
4013 · Sunday School	3,500.00	3,500.00	
Total 4010 · Contributions Income	1,361,706.93	1,316,413.00	Use of \$40,000 of surplus loan proceeds to balance budget
Total 4020 · Designated Expense Reduction	8,700.00	10,200.00	
4027 · Salary/Special Fund Transfers	25,000.00	42,800.00	
4040 · Contingency Allocation	60,000.00	40,000.00	
Total 4000 · CHURCH INCOME	1,455,406.93	1,409,413.00	
4500 · ECM INCOME			Maintained ECM income based on current enrollment expectations
4510 · Registration	35,000.00	35,000.00	
4511 · Tuition	350,000.00	350,000.00	
4516 · Enrichment	2,500.00	2,500.00	
Total 4500 · ECM INCOME	387,500.00	387,500.00	
Total Income	1,842,906.93	1,796,913.00	
Gross Profit	1,842,906.93	1,796,913.00	Overall budget reduced by \$45,994 (2.5%)



# 2019 – 2020 Proposed Budget

	2018-2019 Annual Budget	2019-2020 Proposed Budget	
Ordinary Income/Expense			
Expense			
5000 · CHURCH EXPENSES			
Total 50 · SALARY/BENEFITS	834,950.00	800,375.00	Realignment of staffing duties
Total 51 · BENEFITS/PAYROLL TAXES	281,500.00	287,250.00	Increase in health care premiums
Total 52 · ALLOWANCES	4,100.00	4,100.00	
Total 53 · CONFERENCES/CONT ED/INTERNSHIP	8,500.00	8,000.00	
Total 54 · CONTRACTORS	11,900.00	8,900.00	
Total 55 · PASTORAL MINISTRY	5,800.00	5,800.00	
Total 56 · MUSIC MINISTRY	4,600.00	6,100.00	
Total 67 · MULTI-MEDIA MINISTRY	950.00	950.00	
Total 57 · ELDER MINISTRY	2,200.00	2,200.00	
Total 68 · CARE MINISTRY	600.00	700.00	
Total 58 · OUTREACH MINISTRY	159,856.93	154,028.00	12% tithing per last year's income
Total 60 · EARLY CHILDHOOD MINISTRY	16,500.00	10,400.00	Use of restricted funds to offset
Total 61 · CHILDREN'S MINISTRY	7,100.00	14,100.00	Offset with Designated Expense Reduction
Total 62 · YOUTH MINISTRY	17,800.00	4,100.00	Use of restricted funds to offset
Total 63 · FELLOWSHIP MINISTRY	4,000.00	4,000.00	
Total 64 · SERVANTHOOD MINISTRY	1,650.00	1,650.00	
65 · FACILITIES/FINANCE MINISTRIES	250,700.00	245,700.00	
Total 656 · LOANS & INTEREST	227,000.00	237,360.00	Adjusted per ARM interest rate
Total 65 · FACILITIES/FINANCE MINISTRIES	477,700.00	483,060.00	
Total 66 · CMC MINISTRY	3,200.00	1,200.00	
Total 5000 · CHURCH EXPENSES	1,842,906.93	1,796,913.00	
Total Expense	1,842,906.93	1,796,913.00	
Net Ordinary Income	0.00	0.00	



# 2019-2020 Budget Approval

## Recommended Motion:

Motion to approve the 2019-2020 Lamb of God budget as presented which includes the use of \$40,000 of surplus loan proceeds on hand if needed.



# Mortgage Update

Mortgage Balance			
\$3,088,873	Balance		
\$18,900	Current Monthly Payment		
Mortgage Details			
4%	Interest Rate		
06/24/2019	ARM Maturity Date		
4.875%	New LCEF Proposed Interest Rate		
Financing Options			
Monthly	Overall Annual Impact	Interest Rate	Option
\$19,463	\$6,756 increase	4.875%	Stay with LCEF (20 years remaining)
\$17,398	\$6,024 savings	3.5%	Moved to TCEF with same term (20 yrs)
\$13,471	\$65,148 savings	3.5%	Moved to TCEF and extend to 30 years

LCEF ARM renewable in 5 years  
TCEF ARM renewable in 3 years

# Mortgage Refinance

## Recommended Motion:

Motion to approve a resolution WHEREAS, Lamb of God Lutheran Church Flower Mound (LOG) desires to borrow the sum of up to \$3,100,000 plus financing and associated costs for the purpose of refinancing of the existing building loan.

1. That LOG borrow the sum of up to \$3,100,000 plus financing and associated costs from Texas Church Extension Fund which loan is to be evidenced by one or more Promissory Notes providing for interest rates and terms as determined by the loan approval and/or commitment letter.
2. That the President of the Congregation, acting alone as the representative of LOG, is hereby authorized, empowered and directed to execute, acknowledge and deliver on behalf of LOG, the Promissory Notes as above provided and Officer is further authorized, empowered and directed to do all such acts and things to execute and deliver all such documents as may, in the discretion of said Officer be deemed necessary, proper or convenient to carry out and comply with the provisions and terms upon which said loan is being made to LOG and the same are hereby approved in all respects.

# Capital Campaign Proposal

Why do a Capital Campaign:

- Create a unified vision for the future of Lamb of God
- Experience God's blessing in our renewed focused
- Involve the congregation in spiritual discipleship growth
- Provide mission and ministry plan benefits to expand outreach

Goals:

- Debt Elimination - \$3,088,873 (debt is 18% of annual giving)
- 50<sup>th</sup> Anniversary Celebration of Lamb of God
- Sanctuary updates and other maintenance needs

The Finance Committee and Servanthood Chairman initiated a process to evaluate a new capital campaign and the resources needed. It was determined that we would be able to complete a campaign with outside assistance, including brochures, materials, meals, and events at a cost of \$65,000 or less.

# Capital Campaign Approval

## CMC Recommendation:

CMC approved a motion to bring the capital campaign proposal, including the use of up to \$55,000 in surplus loan proceeds on hand to fund the campaign, for consideration by the congregation for approval.

## Recommended Motion:

Motion to approve initiation of a capital campaign with a primary focus on debt elimination, minor improvements, and supporting the 50<sup>th</sup> Anniversary Celebration, utilizing up to \$55,000 in surplus loan proceeds to fund initial campaign costs with the remainder paid from campaign proceeds.



# Extension of Call

## **CERTIFIED LAY MINISTER**

- Focus on Family Life Ministry
  - Includes heavy focus in Children's Ministry
  - Includes continuing involvement in Youth Ministry
  - Includes a focus on Girl's and Women's ministries
  - Premarital Counseling
- Hannah is a rostered LCMS worker
- Rostered workers are to be "Called" at their congregation of service
- Hannah is considered a "New Graduate" of Concordia University Wisconsin

### **Recommended Motion:**

To approve a Renewable Diploma of Vocation and extend a non-tenured Call to Hannah Prindiville as a Certified Lay Minister at Lamb of God Lutheran Church via acclamation

# Ratification of New Members

## Recommended Motion:

Motion to ratify and record the following people into membership at Lamb of God Lutheran Church in Flower Mound, TX

Pat Barges

Ben Beck

Ineke Dabelic

Terri Erickson

Lois Farness

Evelyn Faulkner

Elizabeth and Keith Herman

Lynne Herman

Dani and Sam Kading, Scarlett, Sloane

Jean Martinek, Shalyn, Elias, Kelby

Donna and Tony Moses, Lauren, Megan

Claudia and Chris Sebastian

Jan Cunningham and Marc Stank, Jared, Jack

Lindsey Warneke

Melinda and Jim Zehetner, Josey



# CMC Election - President

The Church Ministry Council (CMC) has nominated Doug Janeway for office of President of the Congregation. Doug has served 1 term and is eligible to serve a 2<sup>nd</sup> term.

The Presidential election is held in May with the term to begin in January.

## Recommended Motion:

Motion to elect Doug Janeway as Congregation President via acclamation

# Adjourn & Closing Prayer



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