



Voters' Meeting

MAY 15, 2022



Agenda

Call Meeting to Order

Mike Van Strien

Devotion/Opening Prayer

Mike Van Strien

Review/Approve Previous Meeting Minutes

Kelly Laskowski

Discussion

- 2021-2022 Financial Update
- Mission and Ministry Plan
- Youth Call Committee Update

Tony Moses

Mike Van Strien

Rick Pfeil

Voting Items

- Ratification of New Members
- 2022-2023 Budget Approval
- ECM Building Improvement
- Election of President
- Adjourn/Closing Prayer

Mike Van Strien

Mike Van Strien

Mike Van Strien

Mike Van Strien

Mike Van Strien



Devotion / Opening Prayer

Mike Van Strien



Review/Approve Previous Meeting Minutes

Kelly Laskowski

Recommendation

Motion to approve 2021 November Meeting Minutes



2021-2022 Financial Update

Tony Moses

Expense Statement

	Jul '21 - Mar 22	YTD Budget	\$ Over Budget	Annual Budget
Income				
4000 · CHURCH INCOME				
Total 4010 · Contributions Income	977,340	904,525	72,815	1,237,647
Total 4020 · Designated Expense Reduction	2,745	1,000	1,745	8,500
Total 4030 · Miscellaneous Income	2,817	700	2,117	700
4040 · Contingency Allocation	-	-	-	30,000
Total 4000 · CHURCH INCOME	982,903	906,225	76,678	1,276,847
Total 4500 · ECM INCOME	279,540	247,200	32,340	307,200
Total Income	1,262,443	1,153,425	109,018	1,584,047
5000 · CHURCH EXPENSES				
Total 50 · SALARY/BENEFITS	574,898	582,969	(8,070)	758,837
Total 51 · BENEFITS/PAYROLL TAXES	171,242	176,376	(5,134)	236,950
Total 52 · ALLOWANCES	1,130	3,075	(1,945)	4,100
Total 53 · CONFERENCES/CONT ED/INTERNSHIPS	820	7,000	(6,180)	8,500
Total 54 · CONTRACTORS	31,024	37,350	(6,326)	49,750
Total 55 · PASTORAL MINISTRY	3,238	4,684	(1,447)	5,800
Total 56 · MUSIC MINISTRY	4,799	5,487	(689)	7,950
Total 67 · MULTI-MEDIA MINISTRY	194	563	(369)	750
Total 57 · ELDER MINISTRY	444	575	(131)	1,375
Total 68 · CARE MINISTRY	1,320	1,650	(329)	2,200
Total 58 · OUTREACH MINISTRY	92,158	94,018	(1,860)	125,357
Total 59 · EDUCATION MINISTRY	198	150	48	200
Total 60 · EARLY CHILDHOOD MINISTRY	13,361	13,841	(481)	16,200
Total 61 · CHILDREN'S MINISTRY	2,898	6,162	(3,265)	13,850
Total 62 · YOUTH MINISTRY	795	3,625	(2,830)	4,100
Total 63 · FELLOWSHIP MINISTRY	1,542	3,000	(1,458)	4,000
Total 64 · SERVANTHOOD MINISTRY	816	1,338	(521)	1,650
65 · FACILITIES/FINANCE MINISTRIES				
Total 650 · ADMINISTRATIVE	16,583	21,450	(4,867)	28,600
Total 651 · IT SUPPORT & EQUIPMENT	24,104	27,977	(3,873)	37,000
Total 652 · INSURANCE & MAINTENANCE	62,060	72,150	(10,091)	83,000
Total 653 · ANNUAL BUILDING EXPENSES	6,123	11,200	(5,077)	11,600
Total 654 · UTILITIES	49,926	51,800	(1,874)	73,900
Total 655 · MAJOR/MINOR EXPENDITURES	-	3,750	(3,750)	5,000
Total 656 · LOANS & INTEREST	77,362	77,362	-	102,178
Total 65 · FACILITIES/FINANCE MINISTRIES	236,157	265,689	(29,532)	341,278
Total 66 · CMC MINISTRY	1,160	1,200	(40)	1,200
Total Expense	1,138,194	1,208,752	(70,558)	1,584,047
Net Income	124,249	(55,327)	179,576	-



2021-2022 Financial Update

Tony Moses

Balance Sheet

Lamb of God Lutheran Church Statement of Financial Position As of March 31, 2022

(000s)

Assets	
Cash and Equivalents	400
Investments	773
Facilities	
Buildings, Furniture and Fixtures	4,812
Land	542
Piano and Pipe Organ	1,043
Accumulated Depreciation	<u>(2,056)</u>
Net Facilities	4,341
Total Assets	<u>\$ 5,514</u>
Liabilities and Net Assets	
Liabilities	
Other Liabilities	3
Mortgage	<u>1,458</u>
Total Liabilities	1,461
Net Assets	
Permanently Restricted	5
Temporarily Restricted	400
Unrestricted	
Facilities	2,883
Operations	<u>765</u>
Unrestricted Total	<u>3,648</u>
Total Net Assets	4,053
Total Liabilities and Net Assets	<u>\$ 5,514</u>



Mission and Ministry Plan

Mike Van Strien

Pastoral Ministry Plan – 2022

[re]Connect

"I am the Vine, you are the branches. If you remain in Me and I in you, you will bear much fruit. Apart from Me you can do nothing." John 15:5

Congregation Goals

- LOG Family participates in one ministry - "What is Your +1?"
- Encourage Bible study participation – "Be in the Word"
- Extend an Invitation to others to Worship with us – "Bring a Friend"

CMC Ministry Goals

- In what ways can CMC Encourage People Back to Church
- Volunteerism – Actively Direct Ask
- Form Call Committee to Begin search for Youth Director to add to Ministry Team

Pastoral Ministry Goals

- Continued Academic and Pastoral Mentoring of Pastor Payne in 2022
- Increase number of Adult Sunday Bible Classes/Teachers
- Expand the number of Small Groups
- Promote Launch of Connect Portal for Member Connections
- Implement Spiritual Gifts Inventory from Barna
- Reimplement Stephen Ministry
- Reimplement Marriage Mentors



Youth Call Committee Update

Rick Pfeil



Ratification of New Members

Mike Van Strien

Recommendation

Motion to ratify and record the following people into membership at Lamb of God Lutheran Church in Flower Mound, TX

December 2021:

David & Kathryn Cells, Will & Jon
Michael & Emily Higgins, Paige
Courtney & Brittany Karner, Myles & Molly
Wanda Oden
Patti & Kenny Schmidt
Mark & Amy Severson, Sadie & Anders

January 2022:

Gary & Jeanie Boren
Greg & Gabrielle Fratantoni, Bennett, Shepherd & Hathaway
Jeff & Marti Gappinger
Sean & Susan Johnson
Mannye Lovell, Annette
Josh & Sinikka Marten
Jeff & Laura McCutchen, Natalie, Avery & Kelsey
Calvin & Patricia Schroeder
Chris & Dana Stoke, Rebecca, Clayton, Philip & Peter



2022-2023 Proposed Budget Tony Moses

	June 22			June 23			Note
	Budget	YTD Variance	Forecast	Budget	Variance Forecast	Variance Budget	
Income							
4000 · CHURCH INCOME							
Total 4010 · Contributions Income	1,238	73	1,310	1,345	35	107	A
Total 4020 · Designated Expense Reduction	9	2	10	9	(1)	0	
Total 4030 · Miscellaneous Income	1	2	3	16	13	15	B
4040 · Contingency Allocation	30	0	30	0	(30)	(30)	C
Total 4000 · CHURCH INCOME	1,277	77	1,354	1,369	15	92	
Total 4500 · ECM INCOME	307	32	340	383	43	76	D
Total Income	1,584	109	1,693	1,752	59	168	
Expense							
Total 50 · SALARY/BENEFITS	759	(8)	751	840	89	81	D, E
Total 51 · BENEFITS/PAYROLL TAXES	237	(5)	232	285	53	48	D, E, F
Total 52 · ALLOWANCES	4	(2)	2	4	2	0	
Total 53 · CONFERENCES/CONT ED/INTERNSHIPS	9	(6)	2	12	10	3	
Total 54 · CONTRACTORS	50	(6)	43	69	26	19	G
Total 55 · PASTORAL MINISTRY	6	(1)	4	6	2	0	
Total 56 · MUSIC MINISTRY	8	(1)	7	8	1	0	
Total 67 · MULTI-MEDIA MINISTRY							
Total 57 · ELDER MINISTRY	1	0	1	2	1	1	
Total 68 · CARE MINISTRY	2	0	2	2	0	0	
Total 58 · OUTREACH MINISTRY	125	(2)	123	136	13	11	H
Total 59 · EDUCATION MINISTRY	0	0	0	0	0	0	
Total 60 · EARLY CHILDHOOD MINISTRY	16	0	16	17	1	1	
Total 61 · CHILDREN'S MINISTRY	14	(3)	11	14	3	0	
Total 62 · YOUTH MINISTRY	4	(3)	1	4	3	0	
Total 63 · FELLOWSHIP MINISTRY	4	(1)	3	4	1	0	
Total 64 · SERVANTHOOD MINISTRY	2	(1)	1	2	1	0	
65 · FACILITIES/FINANCE MINISTRIES							
Total 650 · ADMINISTRATIVE	29	(5)	24	26	2	(3)	
Total 651 · IT SUPPORT & EQUIPMENT	37	(4)	33	43	10	6	I
Total 652 · INSURANCE & MAINTENANCE	83	(10)	73	87	14	4	J
Total 653 · ANNUAL BUILDING EXPENSES	12	(5)	7	12	5	0	
Total 654 · UTILITIES	74	(2)	72	75	3	1	
Total 655 · MAJOR/MINOR EXPENDITURES	5	(4)	1	5	4	0	
Total 656 · LOANS & INTEREST	102	0	102	99	(3)	(3)	
Total 65 · FACILITIES/FINANCE MINISTRIES	341	(30)	312	346	34	5	
Total 66 · CMC MINISTRY	1	0	1	1	0	0	
Total Expense	1,584	(71)	1,513	1,752	239	168	
Net Income	0	180	180	0	(180)	0	



2022-2023 Proposed Budget | Notes

Tony Moses

- A - Anticipating continued generosity and some disproportionate giving to the general fund as debt reduction campaign is ending in 2022. 2.6% increase over Forecast
- B - Interest income from savings at Texas District Church Extension Fund
- C - Contingency allocation is not projected in 2023. If actual contributions or expenses are not in line with budget, the Board of Trustees will utilize Unrestricted Net Assets
- D - Registration of approximately 125 students and Tuition of approximately 100 students collectively would increase income by 76 offset by wage increase of 15 and additional teachers of 34 if enrollment warrants resulting in net reduction in subsidization of 27
- E - Increases of 60 for ½-year Salary, Benefits and Taxes for Youth Minister along with incremental raises for Staff
- F - Increase of 20 for dependent care elections and a 10% projected increase in costs over prior year
- G - Increase to include Christmas, Easter, Reformation, Palm Sunday Musicians, and Subs for Praise Band of 8; currently funded through direct contributions; Increase cost of Custodial Staff of 11
- H - Increase in Missions to correspond with increase in contributions
- I - Updated member database with onboarding support



2022-2023 Budget Approval

Mike Van Strien

Recommendation

Motion to approve the 2022-2023 Budget as proposed.



ECM Building Improvement

Mike Van Strien

LOG ECM have received two grants from the TWC (Child Care Relief Grant)

1. \$119K

- Self reporting

2. \$534K

- Paid out quarterly for 1 year
- LOG must report expenditures to receive additional funds
- No religious restrictions

For both grants funds can be used for salaries, building improvements.



ECM Building Improvement

Mike Van Strien

Recommendation

Motion to allow for improvement within the ECM facility to include new carpet, painting , movement of ECM Directors office and additional building improvements not to exceed \$300K of TWC grant funds.



Election of President

Mike Van Strien

Recommendation

Motion to elect Mike Van Strien to 2nd term as President by acclimation.



Adjourn / Closing Prayer

Mike Van Strien