

Lamb of God Lutheran Church
Church Ministry Council
Agenda – February 21, 2022

Call Meeting to Order
Opening Prayer/Devotion
Review/Approve Previous Meeting Minutes

Michael Van Strien
Pastor Rance Settle
Kelly Laskowski

TAKE TEN

- How did you **SEE** God at work in your life?
- What has God been teaching you in **HIS WORD**?
- What kind of **CONVERSATIONS** are you having with non-believers?
- What good can we **DO** around here?
- How can we help you in **PRAYER**?

Group Discussion

Standing Reports – Submitted in advance of CMC Meeting

Treasurer's Report
Elder's Report
Children's Ministry Report
Youth Report
Music Ministry Report
Adult Education Report
Outreach Ministry Report
Fellowship Committee Report
Servanthood
Early Childhood Ministry
Facilities Report
Senior Pastor Report

Tony Moses
Brian Thane
Taylor Otto
Shelley Rover
Greg Johnson
Open
Michelle Moran
Open
Joel Jeppson
Sharon Gardner
Doug Johnson
Pastor Rance Settle

Discussion/Updates

Senior Pastor Report
Financial Update
Ministry Goals

Pastor Rance Settle
Tony Moses
Committee Chairs

Action Items – Submitted in advance of meeting or discussed at previous CMC

Appoint Curtis Zell – Chair of Adult Education
Appoint Call Committee
(Purpose to seek a call for a Youth Director)

Mike Van Strien
Mike Van Strien

President's Report

Mike Van Strien

Closing Thoughts

Adjourn
Closing – Lord's Prayer

All

Lamb of God Lutheran Church
Income and Expense Report FY2021-2022
January 2022

	Jan 22	Budget	\$ Over Budget	Jul '21 - Jan 22	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
4000 - CHURCH INCOME							
4010 - Contributions Income							
4011 - Envelopes	107,850	109,300	(1,450)	711,517	660,825	50,692	1,162,147
4012 - Plate	4,204	6,250	(2,046)	60,144	43,750	16,394	75,000
4013 - Sunday School	0	42	(42)	5	292	(287)	500
Total 4010 - Contributions Income	112,054	115,592	(3,537)	771,666	704,867	66,799	1,237,647
Total 4020 - Designated Expense Reduction	100	0	100	2,150	1,000	1,150	8,500
Total 4030 - Miscellaneous Income	77	0	77	2,263	600	1,663	700
4040 - Contingency Allocation	0	0	0	0	0	0	30,000
Total 4000 - CHURCH INCOME	112,231	115,592	(3,360)	776,080	706,467	69,613	1,276,847
4500 - ECM INCOME							
4510 - Registration	275			28,820	35,000	(6,180)	35,000
4511 - Tuition	34,891	30,000	4,891	180,580	150,000	30,580	270,000
4516 - Enrichment	0	1,100	(1,100)	0	2,200	(2,200)	2,200
Total 4500 - ECM INCOME	35,166	31,100	4,066	209,400	187,200	22,200	307,200
Total Income	147,397	146,692	705	985,480	893,667	91,813	1,584,047
Expense							
5000 - CHURCH EXPENSES							
Total 50 - SALARY/BENEFITS	62,373	70,459	(8,086)	418,531	427,625	(9,094)	758,837
Total 51 - BENEFITS/PAYROLL TAXES	19,806	20,191	(385)	128,736	135,993	(7,258)	236,950
Total 52 - ALLOWANCES	102	342	(239)	957	2,392	(1,435)	4,100
Total 53 - CONFERENCES/CONT ED/INTERNSHIPS	(2,375)	2,667	(5,042)	758	6,667	(5,909)	8,500
Total 54 - CONTRACTORS	3,742	4,233	(491)	26,161	29,133	(2,972)	49,750
Total 55 - PASTORAL MINISTRY	125	372	(247)	2,494	3,440	(946)	5,800
Total 56 - MUSIC MINISTRY	0	79	(79)	3,722	4,604	(882)	7,950
Total 67 - MULTI-MEDIA MINISTRY	0	63	(63)	64	438	(374)	750
Total 57 - ELDER MINISTRY	0	0	0	444	375	69	1,375
Total 68 - CARE MINISTRY	0	183	(183)	1,127	1,283	(157)	2,200
Total 58 - OUTREACH MINISTRY	9,967	10,446	(480)	70,205	73,125	(2,920)	125,357
Total 59 - EDUCATION MINISTRY	33	17	16	198	117	81	200
Total 60 - EARLY CHILDHOOD MINISTRY	1,574	707	867	11,978	10,609	1,370	16,200
Total 61 - CHILDREN'S MINISTRY	0	1,579	(1,579)	1,868	3,354	(1,486)	13,850
Total 62 - YOUTH MINISTRY	0	158	(158)	757	3,308	(2,551)	4,100
Total 63 - FELLOWSHIP MINISTRY	86	333	(248)	1,363	2,333	(971)	4,000
Total 64 - SERVANTHOOD MINISTRY	0	21	(21)	508	1,046	(538)	1,650
65 - FACILITIES/FINANCE MINISTRIES							
Total 650 - ADMINISTRATIVE	1,647	2,383	(737)	11,357	16,683	(5,326)	28,600
Total 651 - IT SUPPORT & EQUIPMENT	3,042	3,008	34	16,993	21,962	(4,969)	37,000
Total 652 - INSURANCE & MAINTENANCE	4,415	5,700	(1,285)	32,518	39,900	(7,382)	83,000
Total 653 - ANNUAL BUILDING EXPENSES	892	1,650	(758)	6,123	8,700	(2,577)	11,600
Total 654 - UTILITIES	7,270	7,367	(97)	33,661	37,066	(3,405)	73,900
Total 655 - MAJOR/MINOR EXPENDITURES	0	417	(417)	0	2,917	(2,917)	5,000
Total 656 - LOANS & INTEREST	7,728	8,272	(544)	58,098	60,818	(2,720)	102,178
Total 65 - FACILITIES/FINANCE MINISTRIES	24,993	28,796	(3,803)	158,750	188,046	(29,296)	341,278
Total 66 - CMC MINISTRY	0	0	0	875	1,000	(125)	1,200
Total 5000 - CHURCH EXPENSES	120,426	140,647	(20,221)	829,495	894,888	(65,393)	1,584,047
Total Expense	120,426	140,647	(20,221)	829,495	894,888	(65,393)	1,584,047
Net Ordinary Income	26,971	6,045	20,926	155,985	(1,222)	157,207	0

LOG CMC Elder Board Report

February 21, 2022

The following topics were covered during the February 12, 2022 Elder Board Meeting:

- Monthly Elder Board meetings continue to be held the 2nd Saturday of every month.
 - The February 12, 2022, Elder Board meeting was held virtually and led by Brian Thane. The meeting started promptly at 8:00 am and ended by 10:30 am.
 - For Elder meetings, virtual connections or call-in conferencing are available via MS TEAMS for those Elders unable to attend in person due to travel or other scheduling conflicts.
 - The Elder Devotionals, led by Pastor Settle, are covering the Large Catechism.
 - The Elder Board Training Sessions, led by Pastor Payne from material published by CPH, entitled, “*Pastors & Elders Caring for the Church and One Another*”, resumed during the February 2022 Elder meeting and covered Chapter 2 (*Elders at Work*), Lessons 1-5. The Elder Training is for both new & existing Elders.
 - The Elder Board’s next meeting is scheduled for March 12, 2022.

- The Elder Board welcomed three (3) new Elders: [Corey Smith](#), [John Camp](#), and [Steven Ollek](#).
 - New Elder Installation is planned for Sunday, February 27, 2022, for both services.
 - New Elders have been assigned their flocks.
 - All Elders have been requested to send either “*Welcome/Introductory/Greetings*” letters or “*Flock Follow-up*” letters to their assigned flocks for new and continued relationship building.
 - The Elder roster now currently stands at twenty-three (23) Elders and will allow us to more evenly spread out the flocks and to provide proper coverage for all congregational members.

- At this time, the following LOG Church Worship Service protocols, remain in effect:
 - Worship Service options (in person, and online)
 - Seating arrangements (normal pew seating, and individual chairs along the perimeter)
 - Mask requirements (optional, with or without)
 - Encourage masks, as appropriate
 - Elbow bumps with those outside of your family during Greeting/Sharing of Peace
 - Communion (will continue to be administered at the Altar rail **w/ Elders wearing masks during distribution only** (a consideration to help to make others feel comfortable), and at pew ends per individual preference)
 - Spatial distancing by family groups is advised when coming to the rail for Holy Communion.
 - The Common Cup remains available.
 - Offering will remain “as is” using the secured offering boxes due to the limited number of Ushers available.

- For general health considerations, if one is sick or is not feeling well, please stay home for the safety and well-being of others. Thank you.
- The Elder Board is continuing to review the **Inactive Member List** of those who have not attended church services in several years. The Elder Board is determining who needs a follow-up call and who needs to be removed from the church rolls. Memberships have not yet been terminated but must be reviewed for verification of membership status.

Respectfully submitted by Brian Thane

Music Ministry Report

February 2022

Sunday, February 27-Transfiguration Sunday & Installation of Elders

8:00am: Chancel Choir, Children's Choir & Chimes, Handbell Choir, Joyful Youth Bells, Orchestra

10:30am: Chancel Choir, Children's Choir & Chimes, Handbell Choir, Joyful Youth Bells, Orchestra; Youth Band

Wednesday, March 2-Ash Wednesday

12pm: Organ Only

7:15pm: Chancel Choir

Sunday, March 6-Lent 1

8:00am: Harp

10:30am: Floodgate Band

Wednesday, March 9

12pm: Harp

7:15pm: Harp

Sunday, March 13-Lent 2

8:00am: Organ Only

10:30am: Chancel Choir & Floodgate Band

Wednesday, March 16

12pm: Harp

7:15pm: Harp

Sunday, March 20-Lent 3

8:00am: Chancel Choir & Handbells

10:30am: Grace Alone Singers & Handbells

Concerts:

Sunday, March 6 at 5pm-Dallas Asian Winds

Monday, March 21 at 7pm-Concordia Seminary Choir

Early Childhood Ministry Report

February 2022

- Enrollment 2021-2022 school year = 104 Students
- Had a wonderful ECM Sunday with Local Missions weekend – celebrated our teachers & students
- Rolled out Registration for 2022-2023 – we continue to get calls and schedule tours daily
- Working on staff evaluations, budget, and goals for 2022-2023
- 2022-2023 Calendar is being finalized
- Please join us in praying for our school ministry, staff, students, and families.

UPCOMING EVENTS:

February 10- Family Open House 6:00-7:00pm

February 14 & 15- Valentine Parties

February 16- Hangout with Hannah

February 17- Training & Team Time, 2:15-3:30pm

February 21- School Closed (*LISD Holiday*)

February 22-100th Day Tentative M-F Classes

February 24 & 25- Pajama Days

March 8- Training & Team Time, 2:15-3:30

March 11- School Closed (LISD Early Release)

March 14-18- Spring Break/**School Closed** (*LISD Holiday*)

March 23 & 24- Popcorn with Pastor

March 28- Hangout with Hannah

March 30 & 31- Spring Pictures

Lamb of God Lutheran Church Elder Board Ministry Goals 2022

The Elder Board Ministry of Lamb of God Lutheran Church serves the congregation by ensuring worship services are carried out according to Holy Scripture and the Doctrines of the Lutheran Church Missouri Synod (LCMS), and to faithfully execute their duties according to the LOG Elder Practices Manual.

- Elder Board Ministry Goals
 - Continue to assist with care of Pastors and Church Staff.
 - Ensure LOG Congregational membership is prayerfully served.
 - Assist with Sunday worship services.
 - Ensure Confirmation students are receiving instructions accordingly.

- Current Opportunities
 - Seeking to encourage greater connection of the Elder Board with the members of Lamb of God by increasing the Elder ranks.
 - The LOG Elder Board roster is currently at 23 Elders.
 - Providing prayerful support in the LOG CMC's and Congregation's quest to fill the vacant position of Director of Youth Ministry.

FAMILY MINISTRY
Children's Ministry Goals – 2022-2023
Congregational Goals

1. SERVE: LOG Family participates in one ministry - "What is Your +1?"
2. WORD: Encourage Bible study participation – "Be in the Word"
3. INVITE: Extend an Invitation to others to Worship with us – "Bring a Friend"

Children's Ministry Internal Goals

- Provide an encouraging, uplifting, and fun environment for children to learn about and worship our Lord and Savior. (CMG #2)
- In a post pandemic year, we continue to focus on recruiting volunteers for Children's Board, VBS, teaching Sunday School, etc. (CMG #1)
 - Purchase quality curriculum that makes volunteer teaching easy
 - Build back a Children's Ministry Board for assistance with feedback and help organizing events.
- Work to improve communication to/from the congregation regarding ministry activities. (CMG #2/3)
 - Assimilating new families into our children's ministry program
- Continue to provide more opportunities for our Congregation to be involved with our children. Cross-generational ministry. (CMG #1)
- Work to reenergize our ministry and encourage families of all ages to return to gathered worship and fellowship in a pandemic year. (CMG #3)
 - Provide fellowship events specifically for our families (Family Zoo Day, Family Pumpkin Patch Day, Family Day, etc.) that further relationships, which increases engagement.
 - Provide low stress/obligation and high fellowship opportunities.
 - Engage our young baptism and visiting families in assimilation opportunities and connection to small groups.
- Provide a fun and safe space for children in our Children's Wing (CMG #2)
 - Update our Sunday School classrooms, through use of decorations and technology
- Continue to support Sunday childcare program. (CMG #2/3)
 - Extend worship service audio into childcare room(s) for caregivers
 - Provide a more detailed safety plan to our workers as directed from leadership

Children's Ministry External Goals

- Continue to be present in our community: Local Missions Weekend 2023 (Family/Children's component) (CMG #3)
 - Consider promoting Local Missions weekend 2023 as a LOG wide event.
 - Schedule hours (Youth Ministry Staff) for ministry outreach in public locations (e.g., Edison Coffee Co., Parker Square, etc.) to allow for organic witnessing and discipleship. (CMG #3)
 - Be present in Preschool Big events and monthly connection opportunities... "Hang out with Hannah", "Popcorn with Pastor".
- Work to foster young family small groups to setup support systems. (CMG #2)
- Plan/Coordinate events that encourage relational opportunities for our families: VBS Program, Sunday School classes, fellowship events. (CMG #2/3)

Youth Ministry Goals – 2022-2023

Congregational Goals

1. SERVE: LOG Family participates in one ministry - “What is Your +1?”
2. WORD: Encourage Bible study participation – “Be in the Word”
3. INVITE: Extend an Invitation to others to Worship with us – “Bring a Friend”

Youth Ministry Internal Goals

- Identify next youth president (in early 2023) as Shelley Rover serves as our current Youth Ministry representative
- Work to continue overall communication from our youth ministry within the congregation
 - Welcome new families to our youth ministry program
- Provide opportunities for our Congregation to be involved with our students. Cross-generational ministry. (CMG #1)
 - Confirmation Sunday & High School Senior Sunday
- Increase adult/parent volunteer engagement in Youth Ministry, both as helping hands, but also to mentor to our youth. Fathers/men are especially needed. (CMG #1)
- Mentor and disciple High School Student Leadership Team, so that they are equipped to mentor fellow students. (CMG #1)
 - Seek group building and team training opportunities with our team.
 - Support regular engagement of our “Youth Houses.” (Leadership is assigned a youth ‘small group’ that they check-in with and encourage throughout the year.)
- Build upon established Youth Board roles, through meetings: (CMG #1)
 - Actively recruit new Youth Board members (annually)
 - Offer free and low-cost online training opportunities for volunteers.
- Provide opportunities for further faith strengthening within our youth: Attend Peace Retreat, NYG, dynamic Youth Conferences opportunities, etc. (CMG #2)
- Build and support weekly Youth classes: (CMG #2)
 - Help promote Youth led initiatives such as leading elements of common ground.
- Continue to provide monthly fellowship events for Middle/High School, if desired by students as reflected by attendance.
- Continue to work with LOG Staff on building a family ministry model that seeks to serve both Youth and Children’s individually but allows for shared opportunities.
- Revitalize Confirmation Program with a family ministry focus through greater parental involvement, *beginning at an earlier age*. (CMG #2)
- Continue to retain and recruit teachers to our program (CMG #1)
- Bridge the gap between Youth Ministry and other LOG ministry (E.g., Altar Guild, HCS, Children’s Ministry, Ushering, etc.) (CMG #1)
- Mission Trip 2023 Fundraising:
 - Continue opportunities to raise funds on our own (Spirit Night Out, Parent Night Out, etc.)

Youth Ministry External Goals

- Promote servanthood in our community: Local Missions Weekend and other opportunities as they present themselves. (CMG #1)
 - Consider promoting Local Missions weekend 2023 as a LOG wide event. For example, on Mission Sunday, having every family volunteer in some form or fashion.
- Provide 1-2 “Bring a Friend’ youth events: “Friendsgiving”, “Friendsmas”. (CMG #3)
- Schedule hours (Youth Ministry Staff) for ministry outreach in public locations (e.g., Edison Coffee Co., Parker Square, etc.) to allow for organic witnessing and discipleship. (CMG #3)
- Develop and promote events that can meet family formation needs, both inside and outside the LOG family. Events such as: Mother/ Daughter and Father/Son Retreats. (CMG #2)

Music Ministry Goals 2022-2023

- 1) Continued Bible study after Praise Band rehearsals to teach the Word of God.
- 2) Target new members and the next generation of musicians to serve in worship by asking and inviting them.
- 3) Inclusion programs for new musicians including Summer Choir Sundays and Jam with the Band Nights in August.
- 4) Musically support Stewardship education within the context of worship.

2022 Servanthood Goals

1. Serve:

- Promote and educate congregation on Serve link on LOG.org
- Encourage ministry groups to advertise opportunities on Serve

2. Assimilation:

- Promote serve opportunities to New Member classes
- Help with New Member Sundays

3. Stewardship:

- Freedom to Act Campaign (continue updates and encourage new participation)
- Help with annual Stewardship campaign

Lamb of God Lutheran Church
Early Childhood Ministry Goals
2022-2023

The Early Childhood Ministry of LOG aims to share the grace of God with the community we serve by providing exceptional Christian education that is centered on growing together in Jesus Christ.

- **ECM Ministry Goals**
 - Develop meaningful, positive relationships with families
 - Invest in staff to ensure exceptional levels of education & training provided (ex. Texas District Educators Conference)
 - Increase funds available for financial assistance to ECM families in need
 - Evaluate where we stand in the community
 - Service Opportunities for the Preschool Team to serve the community

- **Current Opportunities**

Seeking to encourage greater connection of the ECM children and their families with the ministry and members of Lamb of God by inviting participation in congregational activities, Bible studies, worship, and fellowship

 - ECM Sunday's (one/semester): Invite Teachers, Students & Families (have children sing song during worship)
 - Joint outreach opportunities with children's ministry or youth
 - Continue Hang out with Hannah, Preschool Music with Stephanie and Popcorn with Pastors

- **Potential Opportunities**
 - Organize service opportunities for ECM families to serve together (ex. Feed My Starving Children, Local Missions, etc.)
 - Develop plan for Staff Development & Team Building
 - Develop parenting education opportunities (webinars, parent seminars, etc.)
 - Continue to learn and implement updated PROCARE Database system