

Voters' Meeting

May 16, 2021



LAMB
of **GOD**
LUTHERAN CHURCH

Agenda

Call Meeting to Order

Mike Van Strien

Devotion/Opening Prayer

Pastor Settle

Review/Approve Previous Meeting Minutes

Kelly Laskowski

Discussion

- 2020-2021 Financial Update
- Mission and Ministry Plan

Christina Knox

Pastor Settle

Voting Items

- Ratification of New Members
- 2021-2022 Budget Approval
- Adjourn

Mike Van Strien

Mike Van Strien

Mike Van Strien

Closing Prayer

Pastor Settle

**Lamb of God Lutheran Church
Congregational Meeting
November 8, 2020**

The meeting was called to order at 11:44am by Doug Janeway, President.

Pastor Settle led the congregation in a devotion.

Discussion

2020 Financial Update – Treasurer Christina Knox presented the financial statement to the congregation. We have experienced challenges with our giving, most likely due to the Covid pandemic. Thus far in this budget cycle, we are about \$35k (10%) below budget on contributions. ECM revenue is short about \$19k due to the delayed start. We are also about \$78k under budget on expenses; some of that is due to the delayed opening of the ECM; some is due to building maintenance items that were budgeted but have not yet been spent but are anticipated to be spent in the year. Currently our actual income and spend total is favorable to budget by about \$23k. We are current on all of our bills, including our mortgage.

ACT campaign - \$1.471M pledged; \$811k received – about 55% of pledges.

Mortgage – from Nov 2019 to Oct 2020 we have reduced the balance by \$817k, making a balance of \$2.061M.

Capital Campaign Update - Greg Johnson gave a report on the ACT capital campaign. The original goals were elimination of our debt, the 50th anniversary celebration, and sanctuary updates. The anniversary celebration was last Sunday; the primary sanctuary updates have been completed. Next Sunday will be recommitment Sunday. This will be a time to recommit to your pledge or update it as needed, or to pledge if you didn't originally make a commitment. We will also be committing for the monthly budget.

Voting Items

Review/Approve Previous Minutes - The minutes from the congregational meeting on June 28, 2020 were presented for review and approval. A motion was made by Derrell Bulls, Sr. and seconded by Greg Johnson to approve the minutes as presented.

Grove Mission Plant- Pastor Travis Hartjen attended the meeting. He told voters that the Grove has been meeting at Marty B's Restaurant. Their attendance has grown to average about 75 people per week. Their goal was to call a Timothy pastor when they reached 75-100 people worshipping. They are ready now to call the Timothy pastor. Pastor Hartjen would work with the Timothy pastor and move towards his next church plant. There are several families from Lamb of God who are attending the Grove now.

The Grove is not a chartered church and therefore cannot issue a call. Doug Janeway presented the resolution for the sponsorship of the divine call for the mission plant. LOG would provide admin support for payroll, insurance, etc., but the funding will come from the Grove, not out of our budget.

Motion to approve: Ron Lentz – 2nd – Doug Williams.

CMC Elections –

VP – Rick Pfeil

Chairman of Outreach – Michelle Moran

Secretary – Kelly Laskowski

Chairman of Servanthood – Joel Jeppson

Head Elder – Brian Thane

Chairperson of Early Childhood Ministry – Sharon Gardner

Chairman of Music Ministry – Greg Johnson

Motion to elect by acclamation: Tony Moses. Dave Hawkins 2nd. THE MOTION CARRIED.

There being no further business, Ron Lentz made a motion to adjourn. It was seconded by Curtis Zell. **THE MOTION CARRIED.**

Pastor Settle closed the meeting with a prayer.

The meeting was adjourned at 12:40.

Respectfully submitted,

Patti Hawkins

Secretary

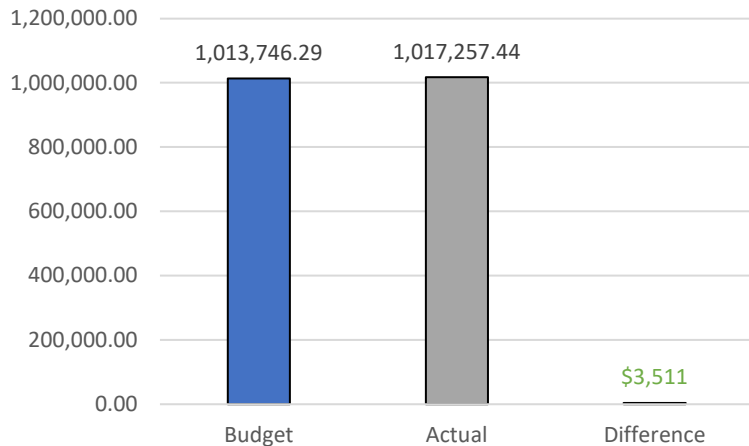
Minutes Approval

Recommended Motion:

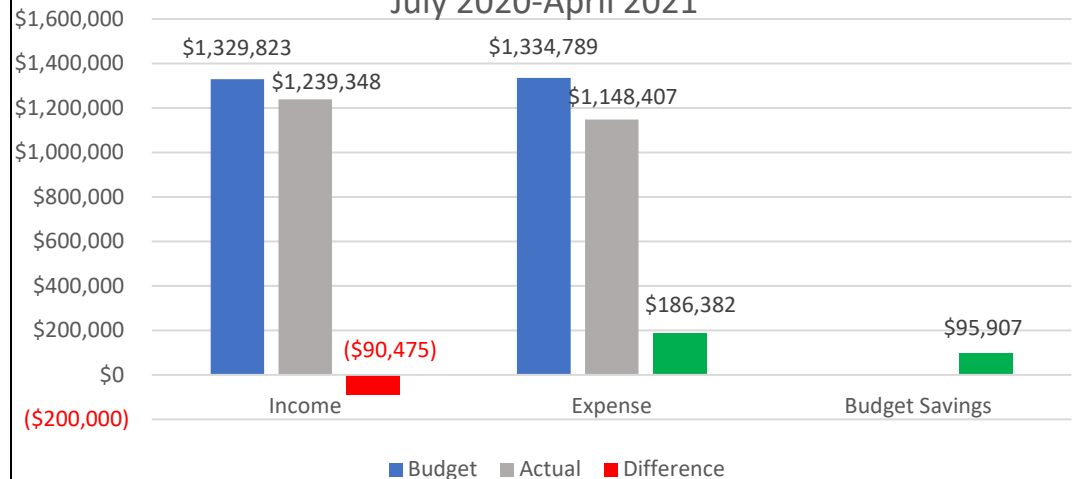
Motion to approve November 2020 Congregational Meeting Minutes

2020-2021 Financial Update

Year to Date Contributions
July 2020-April 2021



Year to Date Budget Review
July 2020-April 2021



Year-to-Date contributions are slightly ahead of budget for the first time this budget cycle!

- Majority of income shortfall related to impact of the pandemic on the ECM start dates and reduced enrollment numbers. A majority of this shortfall is offset by a reduction in expenses related to teacher's salaries and benefits.
- Based on current giving trends and potential expense savings, projecting to be slightly ahead of budget by end of fiscal year.
- All bills are current, including mortgage payments and outreach programs

2020-2021 Financial Update

	Apr 21	Budget	Jul '20 - Apr 21	YTD Budget	Annual Budget
4000 · CHURCH INCOME					
4010 · Contributions Income					
4011 · Envelopes	108,706.00	85,703.59	984,593.10	951,313.60	1,144,146.69
4012 · Plate	4,128.11	5,769.23	32,664.34	62,019.23	75,000.00
4013 · Sunday School	0.00	38.46	0.00	413.46	500.00
Total 4010 · Contributions Income	112,834.11	91,511.28	1,017,257.44	1,013,746.29	1,219,646.69
Total 4020 · Designated Expense Reduction	1,461.21	8,250.00	2,961.21	14,700.00	28,200.00
Total 4030 · Miscellaneous Income	0.00	0.00	3,132.00	700.00	700.00
4040 · Contingency Allocation	0.00	2,850.00	0.00	5,700.00	11,400.00
Total 4000 · CHURCH INCOME	114,295.32	102,611.28	1,023,350.65	1,034,846.29	1,259,946.69
4500 · ECM INCOME					
4510 · Registration	27.50	0.00	29,867.50	35,000.00	35,000.00
4511 · Tuition	25,377.37	32,222.00	186,129.75	257,777.00	290,000.00
4516 · Enrichment	0.00	0.00	0.00	2,200.00	2,200.00
Total 4500 · ECM INCOME	25,404.87	32,222.00	215,997.25	294,977.00	327,200.00
Total Income	139,700.19	134,833.28	1,239,347.90	1,329,823.29	1,587,146.69

Contributions
\$3,511
ahead of budget!

Will use
restricted funds
and contingency
allocation, if
necessary

ECM pandemic
impact
\$78,980 shortfall

Total shortfall
through May
\$90,476



2020-2021 Financial Update

	Apr 21	Budget	Jul '20 - Apr 21	YTD Budget	Annual Budget
5000 · CHURCH EXPENSES					
Total 50 · SALARY/BENEFITS	65,429.56	62,743.58	567,006.04	611,477.96	724,467.00
Total 51 · BENEFITS/PAYROLL TAXES	17,899.34	20,683.33	168,135.60	204,833.42	246,200.00
Total 52 · ALLOWANCES	2.24	341.67	308.71	3,416.74	4,100.00
Total 53 · CONFERENCES/CONT ED/INTERNSHIPS	375.00	166.67	2,110.93	6,666.74	7,000.00
Total 54 · CONTRACTORS	3,864.97	4,308.33	31,559.01	41,083.34	49,300.00
Total 55 · PASTORAL MINISTRY	375.47	441.66	2,733.72	4,916.68	5,800.00
Total 56 · MUSIC MINISTRY	1,266.49	1,045.84	4,718.11	7,058.44	8,250.00
Total 67 · MULTI-MEDIA MINISTRY	0.00	62.50	444.08	625.04	750.00
Total 57 · ELDER MINISTRY	1,377.61	1,000.00	1,536.99	1,375.00	2,075.00
Total 68 · CARE MINISTRY	0.00	0.00	100.45	300.00	300.00
Total 58 · OUTREACH MINISTRY	10,157.72	10,278.55	102,303.04	102,785.54	123,342.69
Total 59 · EDUCATION MINISTRY	0.00	16.67	237.83	166.70	200.00
Total 60 · EARLY CHILDHOOD MINISTRY	829.24	666.67	7,988.49	13,666.70	15,100.00
Total 61 · CHILDREN'S MINISTRY	39.82	2,229.17	1,294.29	9,391.70	13,850.00
Total 62 · YOUTH MINISTRY	127.12	1,933.33	633.00	3,833.38	4,100.00
Total 63 · FELLOWSHIP MINISTRY	0.00	333.33	555.87	3,333.34	4,000.00
Total 64 · SERVANTHOOD MINISTRY	319.11	270.83	722.30	1,608.34	1,650.00
Total 65 · FACILITIES/FINANCE MINISTRIES	26,946.80	29,380.99	254,650.46	317,125.30	375,462.00
Total 66 · CMC MINISTRY	0.00	0.00	1,368.25	1,125.00	1,200.00
Total 5000 · CHURCH EXPENSES	129,010.49	135,903.12	1,148,407.17	1,334,789.36	1,587,146.69
Total Expense	129,010.49	135,903.12	1,148,407.17	1,334,789.36	1,587,146.69
Net Ordinary Income	10,689.70	-1,069.84	90,940.73	-4,966.07	0.00

Most salary and some benefits savings due to pandemic

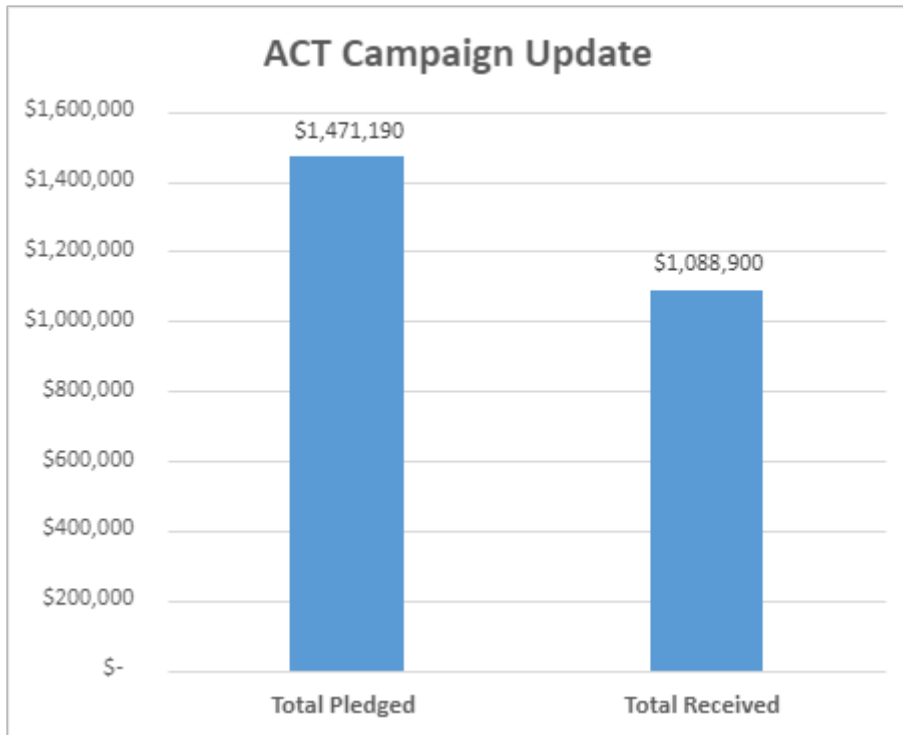
Majority of savings related to pandemic and general savings by the staff

Current actual income and spend is favorable to budget by \$186,382



ACT and Mortgage Update

*74% of pledges received
halfway through the campaign!*



Mortgage Balance	
\$2,878,443	Nov. 2019 Principal
\$1,775,843	May 2021 Principal (\$1,102,600 reduction)
\$9,729	Monthly Payment
\$4,300 / \$5,429	Approximate Current Principal / Interest
Mortgage Details	
3.5%	Interest Rate
09/05/2022	ARM Maturity Date (3 year renewable)
09/05/2049	Loan Maturity Date

2021- 2022 MISSION AND MINISTRY PLAN

Congregation Goals

Creating Connections:

- Deepening of Personal Prayer Life
- Involved in Kingdom work in the Community
- Involved in two or more LOG Servant Events
- Inviting people to participate church/events
- Connect to Small Groups/Bible Studies/Fellowship Events
- Generous with time, talent, treasure
- Encouraging another person in their walk of faith
- Fostering relationships through Online Connections



2021- 2022 MISSION AND MINISTRY PLAN

CMC Ministry Goals

- In what ways can the CMC innovate through Online Connections?
- Encourage People to be 'Involved' and 'Invested':

Our Goal:

1. Deepened Prayer Life
2. Kingdom work in the Community
3. LOG Servant Events
4. Inviting people to Participate
5. Foster Relationships
6. Give Generously
7. Equip each other as the Body of Christ

Words to Communicate the Goal:

- “Let’s Pray About It” (prayer)
“Join the Mission” (serve)
“Join the Mission” (service)
“Bring a Friend” (invite)
“Choose Community” (connect)
“Be Generous” (tithe/give)
“I’ll Show You How” (discipleship)

- Each Board brainstorm to evaluate their events: What best serves the mission?
- Begin search for Youth Director to add to ministry team



2021- 2022 MISSION AND MINISTRY PLAN

Pastoral Ministry Goals

- Mentor Vicar Payne through 2020 vicarage; Jan 2021 Ordination/Installation
- Integration of Duties between Vicar Payne and Hannah Prindiville – Family Life
- Revisit Faith 101/102 to get back to basics of Word of God and Discipleship - ‘Connection Coaching’ – teach people HOW to connect with other people
- Integrate Visitation and Bible Study as Regular Part of Elders Ministry
- Share a clear ‘ministry process’ for our church family (how we do things)
- Publish book “Wholehearted Welcome in a Brokenhearted World: Rethinking Dinner Tables, Hospitality and Community One Welcome at a Time”



Lamb of God Lutheran Church Supported Ministries

SYNOD – DISTRICT DIRECTED

Texas District, LCMS. LOG tithes dollars to the District and Synod to support their missions.

Korean Mission Outpost. Church serving the Korean Lutheran community in Flower Mound with support from the Texas District. Lamb of God is hosting space in the Chapel for them to gather for worship. Rev. Yi provides ESL services at Lamb of God to Korean immigrants and other pastoral services throughout the community.

INTERNATIONAL MISSIONS

Paul Federwitz-Lutheran Bible Translators. Paul and Ali have been serving with LBT in Ghana since 2007. As an information technology consultant and trainer, Paul helped the Ghana Institute of Linguistics, Literacy, and Bible Translation develop the people and infrastructure needed to provide computer services for their organization and partners. Paul now serves as the Associate Director for Program Ministries and Chief Information Officer for Lutheran Bible Translators. He focuses his ministry effort on IT infrastructure and training over a wider geographic scope.

Ali manages the home and is responsible for the home education of their children. She has a passion to help missionaries remain healthy in their various fields and roles. Using her gifts in this area, Ali serves as a Member Care Coordinator. She provides training, consultation, lay counseling, crisis response, and referral for LBT's missionaries and staff helping them not just survive the stresses of cross-cultural ministry, but to thrive.

David Federwitz Lutheran Bible Translators. Rev. David and Valerie Federwitz have been serving in Africa since 2003. They worked in Ghana with Komba-speaking people to develop a Komba language primer series. While David continues to encourage and support the Komba Literacy and Bible Translation Project, he is now LBT's Regional Director for Liberia, Sierra Leone, Ghana, Nigeria, and Cameroon. He spends time with current and potential partner organization leaders in these countries and supervises the LBT missionaries who work in these countries, encouraging and advising them as they serve in their various locations and capacities.

Valerie manages their household, communicates with family and supporters, and is studying to be a Certified Nutrition Therapy Practitioner with the goal of helping her family and missionary colleagues maximize their health through balanced nutrition.

Iantha Schweive-Mission of Christ Network. Iantha serves as the Director of the Concordia Mission Institute and facilitates mission partnerships with the ministries of the Lutheran Church–Hong Kong Synod. Iantha's husband, Joel, is an ordained minister serving as pastor of Church of All Nations in Hong Kong.

New Missionary Opportunity. We have allotted money in hopes to bring on a new missionary opportunity.

LOCAL MISSIONS *(Descriptions of missions taken from individual websites or pamphlets)*

Christian Community Action. In the name of Jesus Christ, Christian Community Action ministers to the poor by providing comprehensive services that alleviate suffering, bring hope and change lives. CCA helps! “We were to spread His love, not by word, but by our lives and by a caring ministry dedicated to easing the pain and suffering of the least blessed in this world. We listened. We heard. We obeyed. And a ministry was born.” - Tom Duffy, Founder, CCA

Lamb of God Lutheran Church Supported Ministries

Upbring Foster. Upbring Foster, serving north Texas, is the largest provider of foster care and adoption services in Texas with 14 offices. The program staff is engaged in addressing the immediate need for more families willing and able to help foster infants, teens, siblings and children with special needs. All of the foster parents are required to undertake extensive training and background checks before children are placed in their homes.

Journey to Dream. Journey to Dream, primarily serving Denton County, equips and empowers youth to overcome adversity and live purposeful lives. Journey to Dream was born in 2004, founded on a single devotion: to support at-risk teens – those silently struggling with the isolation and chaos addiction and abuse so often bring. Since its inception, the organization has positively impacted more than 85,000 students through school assemblies, support groups, and community events – all aimed at empowering young people with the tools necessary to overcome adversity. Over the course of our work with youth, we discovered the hidden epidemic of youth homelessness, setting into motion our current and most challenging endeavor: Kyle's Place.

University Lutheran Church-Austin. University Lutheran Church (ULC) is a college outreach ministry of the Lutheran Church Missouri Synod (LCMS) to the University of Texas at Austin. It is our belief that today's college students are just as much broken sinners as the rest of humanity and seek to provide dying people with the life-giving gifts of the Gospel, as well as connect them with fellow believers. We also have an International Student Ministry, which aids foreign students in adapting to the English Language and American Culture. This ministry also includes lessons in scripture, which exposes these students to the grand narrative of the Bible and, ultimately, the Gospel.

The Station. Ministry to university students at local colleges including NCTC and MSU. This organization is led by Gary Prindiville, member of LOG. LOG has supported this mission since its inception.

Grace Like Rain. GLR, primarily serving Denton County, comes alongside a family that is struggling, providing community, supportive relationships, and resources to address the underlying circumstances of poverty and homelessness.

YoungLives - Teen Parents. More than 20 years ago, Young Life answered God's call to run headfirst into the chaos of teenage motherhood with the hope of Jesus and YoungLives was born. YoungLives primarily serving Lewisville/Flower Mound, has never wavered from the original vision to reach teen moms by entering their world, modeling the unconditional love of Christ, and encouraging them to become the women and mothers God created them to be. Through Young Life's time-tested methods and life-on-life mentoring, teen moms are empowered to make positive choices, set and achieve goals, and live a future rooted in Christ.

Mobile Sonogram Program. We are looking into partnering with a local mobile sonogram service to provide free sonograms as an outreach to women that have experienced an unplanned pregnancy. Ultrasound scans make a difference. When the mother has the opportunity to hear her unborn baby's heartbeat, she is more likely to choose life. We also want to look into offering a training seminar for volunteers to assist with a pregnancy crisis line or assist in a local pregnancy clinic where needed.

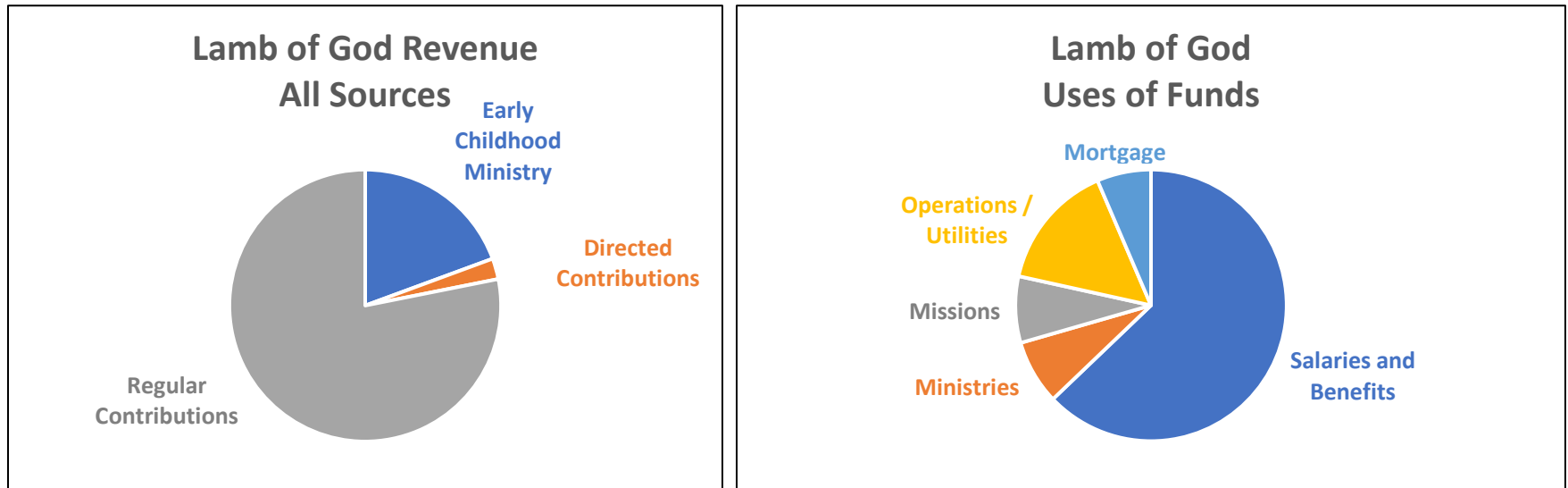
Ratification of New Members

Recommended Motion:

Motion to ratify and record the following people into membership at Lamb of God Lutheran Church in Flower Mound, TX

Chris and Joy Aguilar
Jimmy and Kandi Baker
Andy and Judy Cantrell
Kris Marriott
Matt and Rachel McMahon
Joel and Mallory Payne
Doug and Kay Robinson
Herb Swanson
Elsie Wetzstein

2021- 2022 BUDGET



Highlights:

- Total Budget : \$1,584,047 (minor decrease from prior budget)
- Assumes 1.5% increase in contributions over current year budget
- Includes a 6% reduction in ECM income due to current enrollment projections
- Changes –
 - Mortgage payment reduced to \$8,272 starting in September
 - Health insurance Premiums increased by 8%
- Funds are not available for a dedicated Youth Director
- Restricted and designated funds used to cover a portion of salaries, youth ministries, and other general expenses

2021-2022 Proposed Budget

	2020-2021 Annual Budget	2021-2022 Proposed Budget	
Ordinary Income/Expense			
Income			
4000 · CHURCH INCOME			
4010 · Contributions Income			
4011 · Envelopes	1,144,146.69	1,162,147.00	Increased contributions income by 1.5%
4012 · Plate	75,000.00	75,000.00	
4013 · Sunday School	500.00	500.00	
Total 4010 · Contributions Income	1,219,646.69	1,237,647.00	
Total 4020 · Designated Expense Reduction	28,200.00	8,500.00	Use of \$30,000 of designated funds to balance budget
Total 4030 · Miscellaneous Income	700.00	700.00	
4040 · Contingency Allocation	11,400.00	30,000.00	
Total 4000 · CHURCH INCOME	1,259,946.69	1,276,847.00	
4500 · ECM INCOME			
4510 · Registration	35,000.00	35,000.00	Reduced ECM income based on current enrollment expectations
4511 · Tuition	290,000.00	270,000.00	
4516 · Enrichment	2,200.00	2,200.00	
Total 4500 · ECM INCOME	327,200.00	307,200.00	
Total Income	1,587,146.69	1,584,047.00	Overall budget reduced by \$3,099
Gross Profit	1,587,146.69	1,584,047.00	

2021 – 2022 Proposed Budget

	2020-2021 Annual Budget	2021-2022 Proposed Budget
Expense		
5000 · CHURCH EXPENSES		
Total 50 · SALARY/BENEFITS	724,467.00	758,837.00
Total 51 · BENEFITS/PAYROLL TAXES	246,200.00	236,950.00
Total 52 · ALLOWANCES	4,100.00	4,100.00
Total 53 · CONFERENCES/CONT ED/INTERNSHIPS	7,000.00	8,500.00
Total 55 · PASTORAL MINISTRY	5,800.00	5,800.00
Total 56 · MUSIC MINISTRY	8,250.00	7,950.00
Total 67 · MULTI-MEDIA MINISTRY	750.00	750.00
Total 57 · ELDER MINISTRY	2,075.00	1,375.00
Total 68 · CARE MINISTRY	300.00	2,200.00
Total 58 · OUTREACH MINISTRY	123,342.69	125,357.00
Total 59 · EDUCATION MINISTRY	200.00	200.00
Total 60 · EARLY CHILDHOOD MINISTRY	15,100.00	16,200.00
Total 61 · CHILDREN'S MINISTRY	13,850.00	13,850.00
Total 62 · YOUTH MINISTRY	4,100.00	4,100.00
Total 63 · FELLOWSHIP MINISTRY	4,000.00	4,000.00
Total 64 · SERVANTHOOD MINISTRY	1,650.00	1,650.00
Total 65 · FACILITIES/FINANCE MINISTRIES	375,462.00	341,278.00
Total 66 · CMC MINISTRY	1,200.00	1,200.00
Total 5000 · CHURCH EXPENSES	1,587,146.69	1,584,047.00
Total Expense	1,587,146.69	1,584,047.00
Net Ordinary Income	0.00	0.00
Net Income	0.00	0.00

Includes full year for Associate Pastor

Outreach tithing 10% of current year contributions budget

Youth Ministry does significant fund raising to cover mission trips and other activities

Facilities budget reduced by \$34,184 mostly due to utility and mortgage savings

Overall budget reduced by \$3,099



2021-2022 Budget Approval

Recommended Motion:

Motion to approve the 2021-2022 Lamb of God budget as presented.

Adjourn & Closing Prayer



LAMB
of **GOD**
LUTHERAN CHURCH
