

Voters' Meeting

November 8, 2020



LAMB
of **GOD**
LUTHERAN CHURCH

Agenda

Call Meeting to Order

Doug Janeway

Devotion/Opening Prayer

Pastor Settle

Discussion

- 2020-2019 Financial Update
- Capital Campaign Update

Christina Knox
Greg Johnson

Voting Items

- Previous Meeting Minutes
- The Grove Call
- CMC Elections
- Adjourn

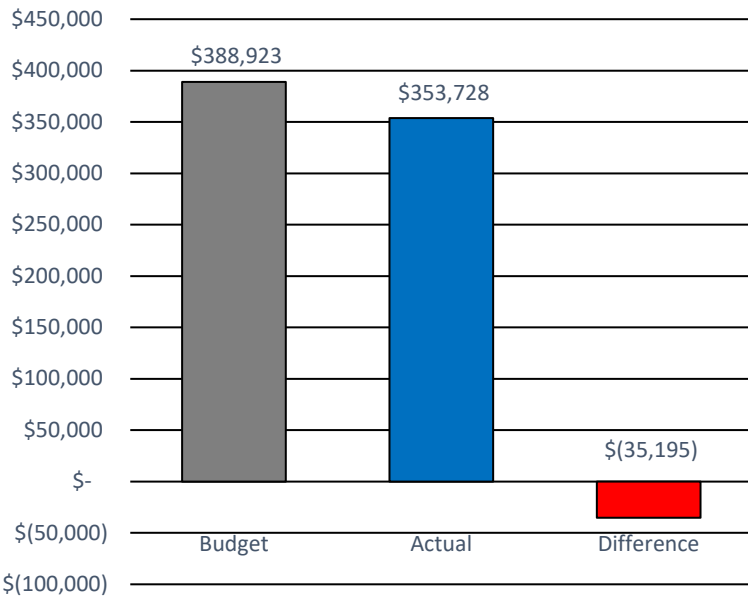
Patti Hawkins
Doug Janeway
Doug Janeway
Doug Janeway

Closing Prayer

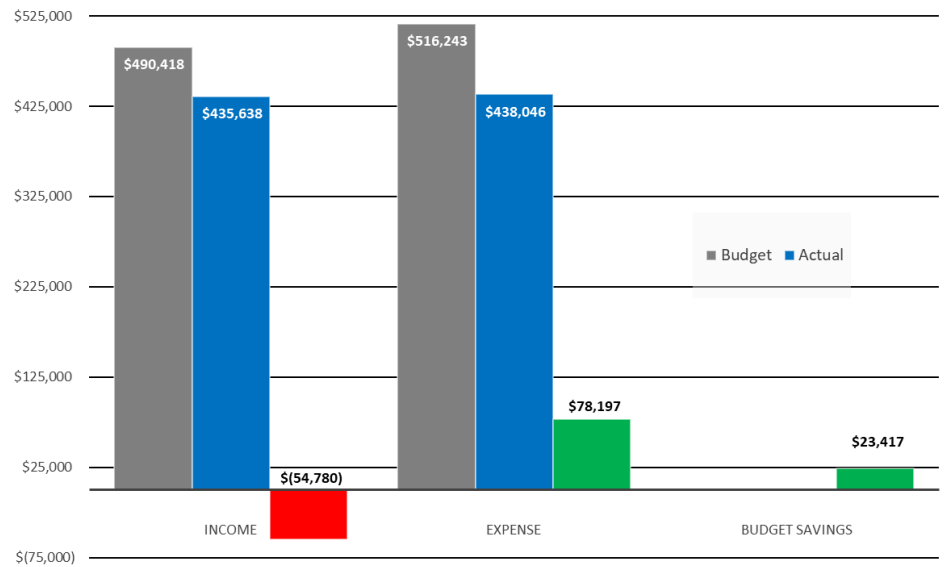
Pastor Settle

2020-2021 Financial Update

**Year to Date Contributions
July 2020-October 2020**



**Year to Date Total Budget Review
July 2020 - October 2020**



- Year-to-Date contributions are approximately 10% below budget.
- Weekly giving is trending \$2,650 lower than budgeted.
- Additional income shortfall and some of the expense savings are related to the delayed start of classes for the ECM.
- Other savings are mostly deferred costs that will occur later in the budget cycle.
- All bills are current, including mortgage payments and outreach programs

2020-2021 Financial Update

Ordinary Income/Expense

Income

4000 · CHURCH INCOME

4010 · Contributions Income

4011 · Envelopes

82,374.21 85,703.59 349,335.25 364,240.26 1,144,146.69

4012 · Plate

1,585.00 5,769.23 4,392.50 24,519.23 75,000.00

4013 · Sunday School

0.00 38.46 0.00 163.46 500.00

Total 4010 · Contributions Income

83,959.21 91,511.28 353,727.75 388,922.95 1,219,646.69

Total 4020 · Designated Expense Reduction

0.00 0.00 1,400.00 1,700.00 28,200.00

Total 4030 · Miscellaneous Income

67.75 150.00 532.00 350.00 700.00

4040 · Contingency Allocation

0.00 0.00 0.00 0.00 11,400.00

Total 4000 · CHURCH INCOME

84,026.96 91,661.28 355,659.75 390,972.95 1,259,946.69

4500 · ECM INCOME

4510 · Registration

275.00 0.00 28,602.50 35,000.00 35,000.00

4511 · Tuition

19,809.50 32,222.00 51,375.50 64,445.00 290,000.00

4516 · Enrichment

0.00 0.00 0.00 0.00 2,200.00

Total 4500 · ECM INCOME

20,084.50 32,222.00 79,978.00 99,445.00 327,200.00

Total Income

104,111.46 123,883.28 435,637.75 490,417.95 1,587,146.69

Contributions
shortfall
\$35,195

Will use
contingency
allocation, if
necessary

ECM delayed
opening shortfall
\$19,467

Total shortfall
through May
\$54,780



2020-2021 Financial Update

	Oct 20	Budget	Jul - Oct 20	YTD Budget	Annual Budget
Expense					
5000 · CHURCH EXPENSES					
Total 50 · SALARY/BENEFITS	60,834.00	63,368.25	208,552.45	233,164.12	724,467.00
Total 51 · BENEFITS/PAYROLL TAXES	16,090.06	20,583.33	62,335.39	80,933.44	246,200.00
Total 52 · ALLOWANCES	44.74	341.67	148.82	1,366.72	4,100.00
Total 53 · CONF/CONT ED/INTERN	0.00	166.67	49.00	666.72	7,000.00
Total 54 · CONTRACTORS	3,831.27	4,308.33	11,038.32	15,883.36	49,300.00
Total 55 · PASTORAL MINISTRY	81.57	441.66	1,054.37	2,016.72	5,800.00
Total 56 · MUSIC MINISTRY	475.62	895.84	2,217.02	3,083.40	8,250.00
Total 67 · MULTI-MEDIA MINISTRY	0.00	62.50	444.08	250.04	750.00
Total 57 · ELDER MINISTRY	0.00	0.00	36.99	375.00	2,075.00
Total 68 · CARE MINISTRY	0.00	0.00	0.00	50.00	300.00
Total 58 · OUTREACH MINISTRY	10,139.72	10,278.55	40,757.72	41,114.24	123,342.69
Total 59 · EDUCATION MINISTRY	0.00	16.67	0.00	66.68	200.00
Total 60 · EARLY CHILDHOOD MINISTRY	1,984.37	2,666.67	4,007.23	7,766.68	15,100.00
Total 61 · CHILDREN'S MINISTRY	41.95	629.17	501.09	1,316.68	13,850.00
Total 62 · YOUTH MINISTRY	59.85	133.33	109.85	683.40	4,100.00
Total 63 · FELLOWSHIP MINISTRY	0.00	333.33	47.67	1,333.36	4,000.00
Total 64 · SERVANTHOOD MINISTRY	0.00	270.83	167.44	983.36	1,650.00
Total 65 · FACILITIES/FINANCE	25,702.68	29,355.99	105,481.39	124,589.36	375,462.00
Total 66 · CMC MINISTRY	480.00	200.00	1,097.50	600.00	1,200.00
Total 5000 · CHURCH EXPENSES	119,765.83	134,052.79	438,046.33	516,243.28	1,587,146.69
Total Expense	119,765.83	134,052.79	438,046.33	516,243.28	1,587,146.69
Net Ordinary Income	-15,654.37	-10,169.51	-2,408.58	-25,825.33	0.00

Most salary and some benefits savings due to pandemic

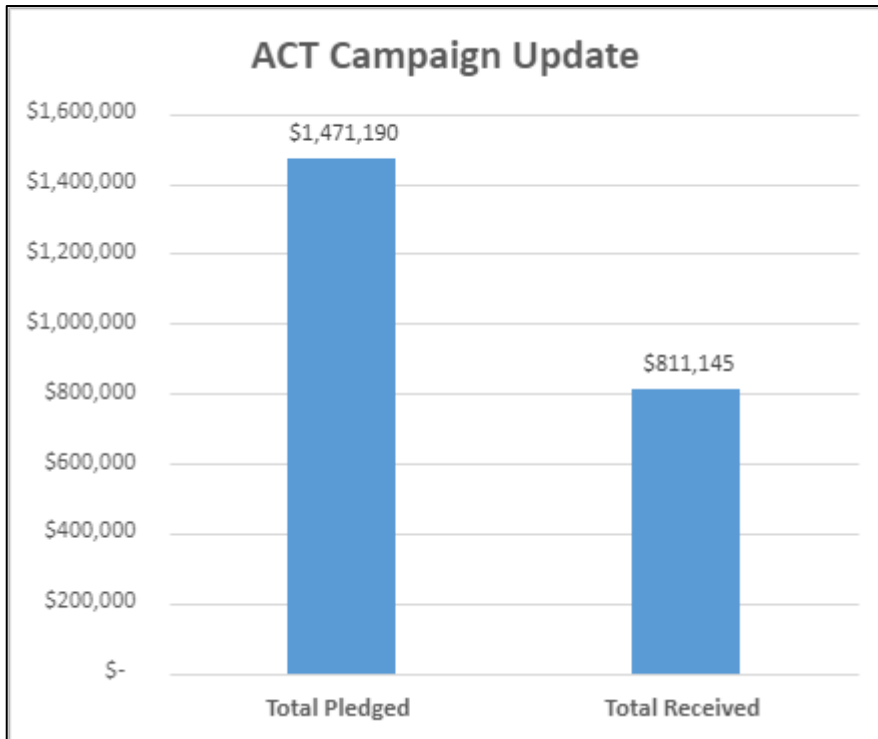
Most facilities savings is deferred costs

Current actual income and spend is favorable to budget by \$23,417



ACT and Mortgage Update

55% of pledges received in less than a year!



Mortgage Balance	
\$2,878,443	Nov. 2019 Principal
\$2,061,360	Oct. 2020 Principal (\$817,083 reduction)
\$9,729	Monthly Payment
\$2,900 / \$6,829	Approximate Current Principal / Interest
Mortgage Details	
3.5%	Interest Rate
09/05/2022	ARM Maturity Date (3 year renewable)
09/05/2049	Loan Maturity Date



Capital Campaign

Goals:

- Debt Elimination - \$2,878,443 (debt payment is 13% of annual giving)
- 50th Anniversary Celebration of Lamb of God
- Sanctuary updates and other maintenance needs

Approval:

- Campaign Approved at May 2019 Voter's Meeting

Status:

- Completed Goals:
- 50th Anniversary Celebration of Lamb of God
- Sanctuary updates and other maintenance needs
- Campaign Commitment and Commitment Updates November 15th
- 55% of initial commitments already received

**Lamb of God Lutheran Church
Congregational Meeting
June 28, 2020**

The meeting was called to order at 11:38 by Doug Janeway, President. Pastor Settle led the congregation in a devotion about the opportunities that have arisen to do God's work in this time of Covid uncertainty and an opening prayer.

Review/Approve Previous Minutes:

The minutes from Nov 3, 2019 were presented for review and approval. A motion was made by Dave Meeks and seconded by Connie Charters to approve the minutes as presented. **THE MOTION CARRIED.**

Discussion

2019-2020 Financial Update – Treasurer Christina Knox presented the financial statement to the congregation. Through May our YTD contributions are about \$111K short of the budgeted contributions. However, due to savings in several areas, our expenses are about \$158K under the budgeted amount. We did apply for and receive a 100% forgivable PPP loan of \$159,800, which enabled us to pay our ECM teachers for the rest of the year even though the preschool was closed. We are 100% current on all our bills. We had \$40K in the budget as a contingency allocation; we will only use what is needed to balance the budget. Without the PPP loan added, we are about \$24K positive through May. We anticipate finishing the fiscal year about \$15K negative, therefore using about \$15K of the contingency allocation. Our current mortgage is about \$2.191M. We anticipate that when our loan is reamortized in October, our payment should go down to about \$10K.

Christina also reported that in the fall we are planning to have a 50th anniversary celebration (rescheduled from May). Details will be shared as plans become more firm.

Kudos were given to Darcie for her work on the PPP loan application and recordkeeping.

Mission and Ministry Plan – Pastor Settle presented his 2020-21 mission and ministry plans for the congregation, CMC, and pastoral ministry. Congregation goals begin with deepening personal prayer life. Further details were included in the packet. Pastor also announced that as of this morning his new book, *Wholehearted Welcome in a Brokenhearted World* is published and available at Amazon.com. He will have copies available in the next couple of weeks.

Voting Items

Ratification of new members – Doug presented the list of new members. The constitution requires ratification by the voters' assembly. Those members were: Vicki & Ray Main; Sandy Dollins; Nancy Milstead; Seth & Kristin Tepley; George, Jan and Kristi Poyner. A motion was made by Derrell Bulls, Sr and seconded by Joel Jeppson to ratify the new members presented. **THE MOTION CARRIED.**

2020-21 Budget Approval – Doug announced that we cut the budget by about \$210K as we try to balance the budget to contributions that are received. Christina presented the budget, which has been reduced by about 12% from last year's budget. It would require about a 2% increase in contributions over what we are currently receiving. About 61% of the budget is salaries and benefits; 24% is mortgage and facilities. A list was included in the packet of the mission items that described each of the missions that we support and details about each one. Doug reminded people that if they are

Thrivent members, they can point their Thrivent Choice dollars to ministries at LOG, such as youth or live Nativity.
Motion to approve: Marilyn Janke. Second by Greg Johnson. **THE MOTION CARRIED.**

Extend Divine Call – SMP Pastor – Pastor Settle explained the SMP program to those present. It is about raising up a member from within your congregation to serve as SMP pastor of the congregation. **Motion: To extend a divine call to Vicar Mark Payne as a SMP Pastor at Lamb of God Lutheran Church effective upon his completion of the SMP Program via acclamation.** Motion: Melody Barnhart. Second: JP Herzog. **THE MOTION CARRIED.**

CMC Election-President – Motion to elect Mike Van Strien as Congregation President via acclamation.

A motion was made by Dave Hawkins. Seconded by Connie Charters. **THE MOTION CARRIED.**

There being no further business, Dave Hawkins made a motion to adjourn. It was seconded by Greg Johnson. **THE MOTION CARRIED.**

Pastor Settle closed the meeting with a prayer.

The meeting was adjourned at 12:40.

Respectfully submitted,

Patti Hawkins
Secretary

Minutes Approval

Recommended Motion:

Motion to approve May 2020 Congregational Meeting Minutes

Sponsorship of Divine Call for Mission Plant “The Grove Lutheran Church”

WHEREAS, Lamb of God Lutheran Church is co-sponsoring the mission plant known as “The Grove Lutheran Church” along with Crown of Life Lutheran Church by providing support through encouraging members to support The Grove Lutheran Church through worship attendance, participation and financial support; and

WHEREAS, The Grove has grown to the point where the initial pastoral call is imminent; and

WHEREAS, until such time that The Grove is a fully chartered congregation a Divine Call to serve at The Grove must be made through a chartered congregation; and

WHEREAS, Lamb of God Lutheran Church, serving as a co-sponsor of The Grove desires to provide the support needed by sponsoring the Divine Call of The Grove; and

WHEREAS, as co-sponsor, Lamb of God Lutheran Church will provide administrative support to process payroll and insurance through Lamb of God, but will not be responsible to fund the payroll or insurance; and

WHEREAS, The Grove will be fully responsible to mentor the new pastor through the Church Mission Plant Ministry of the Texas District, and

WHEREAS, The Church Ministry Council, on October 12, 2020 approved placing this matter on the agenda of the Congregational Voter’s meeting recommending approval of this resolution of sponsorship.

BE IT RESOLVED, THAT all matters of the preamble of this resolution are hereby incorporated for all purposes; and that:

1. Lamb of God hereby sponsors the Divine Call of the pastor for The Grove Lutheran Church mission plant until such time that The Grove becomes a chartered congregation.
2. The Church Ministry Council Officers are hereby authorized to execute the necessary Call documents to enact the call of The Grove.
3. Lamb of God Lutheran Church shall not be financially responsible for the called pastor but will administer the payroll and insurance through Lamb of God’s payroll and insurance upon receipt of funding from The Grove.

Adopted this the 8th Day of November, 2020.

The Grove Mission plant in Argyle

- Lamb of God is co-sponsor with Crown of Life for mission plant in Argyle
- Pastor Travis Hartjen serves as the Mission Plant Pastor
- The Grove Lutheran Church has grown and is ready for a permanent pastor
- The Grove Lutheran Church is not a chartered congregation
- A Divine Call must be made “through “ a chartered congregation
- Lamb of God will provide administrative support to process health care, payroll and similar administrative duties
- Lamb of God will not be responsible for funding any salary or benefits
- The Grove will be fully responsible to mentor the new pastor through the Church Mission Plant Ministry of the Texas District

Recommended Motion:

To approve the Sponsorship a of Divine Call for Mission Plant “The Grove Lutheran Church”

CMC ELECTIONS

Motion: To elect the following slate of CMC positions by acclimation :

Vice-President	Rick Pfeil	(1 st Term)
Secretary	Kelly Laskowski	(1 st Term)
Head Elder	Brian Thane	(1 st Term)
Chairperson of Music Ministry	Greg Johnson	(1 st Term)
Chairperson of Outreach	Michelle Moran	(1 st Term)
Chairperson of Servanthood	Joel Jeppson	(1 st Term)
Chairperson of Early Childhood Ministry	Sharon Gardner	(1 st Term)

Adjourn & Closing Prayer



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