

Voters' Meeting

June 28, 2020



LAMB
of **GOD**
LUTHERAN CHURCH

Agenda

Call Meeting to Order	Doug Janeway
Devotion/Opening Prayer	Pastor Settle
Review/Approve Previous Meeting Minutes	Patti Hawkins
<u>Discussion</u>	
• 2019-2020 Financial Update	Christina Knox
• Mission and Ministry Plan	Pastor Settle
<u>Voting Items</u>	
• Ratification of New Members	Doug Janeway
• 2020-2021 Budget Approval	Doug Janeway
• Extend Divine Call – SMP Pastor	Doug Janeway
• CMC Elections - President	Doug Janeway
• Adjourn	Doug Janeway
Closing Prayer	Pastor Settle



LAMB
of **GOD**
LUTHERAN CHURCH

**Lamb of God Lutheran Church
Congregational Meeting
November 3, 2019**

The meeting was called to order at 11:59 by Doug Janeway, President. Pastor Waiser led the congregation in a devotion about Lamb of God's upcoming 50th anniversary and God's plan for LOG and opening prayer.

Discussion

Financial Update – Treasurer Christina Knox presented the financial statement to the congregation. Our current mortgage is about \$2.9M. We refinanced our loan for 30 years to lower our payment in anticipation of the capital campaign. Christina informed members that as LOG members, the church gets a rebate on any interest earned on savings invested with Texas District Church Extension Fund. She will post contact information in the bulletin for anyone who is interested. Currently we are about \$31K behind budget for giving, but we have managed budgets and are current on all of our bills.

Christina is also the chairperson of the 50th anniversary celebration on May 30-31, 2020. There will be a banquet dinner on Saturday, and on Sunday Rev. Mike Newman (TX District President) will be our guest preacher.

Capital Campaign Update - Greg Johnson, co-chair of the campaign addressed the assembly. The campaign is picking up steam. All of the recruiting for the teams in the campaign has been completed and the teams have been filled. The packets were available today. Members should pick up their packets and come to one of the scheduled mission rallies to get all of their questions answered. December 7 we are having a prayer vigil; members are encouraged to come for an hour or more to pray. December 15 will be Abundance Sunday.

Voting Items

Ratification of new members – Doug presented the list of new members. The constitution requires ratification by the voters' assembly. Those members were: Nicole & Landry Armstrong; Paul, Ashely, Grace & Micah Flamme; Tom & Jackie Fullerton; Cheryl Jahoda; Mallory Kaiser; Robbie & Stephen Payne; Maren Petras; Luke & Heather Schedler; and Rose Marie Swanson. A motion was made by Dave Hawkins and seconded by Greg Johnson to ratify the new members presented. **THE MOTION CARRIED.**

Review/Approve Previous Minutes:

The minutes from May 19, 2019 were presented for review and approval. A motion was made by Dave Meeks and seconded by Dave Hawkins to approve the minutes as presented. **THE MOTION CARRIED.**

CMC Election – the following slate was presented by President Janeway, nominated by the CMC:

Treasurer – Christina Knox (2nd term)
Chairperson of Facilities – Rick Pfeil (2nd term)
Chairperson of Adult Education – Corey Smith (2nd term)
Chairperson of Fellowship – Dave Meeks (2nd term)
Chairperson of Youth – Samantha Ewing

Chairperson of Children’s Ministry – Open (Doug will appoint this person once he/she is identified, and the CMC will ratify the appointment.)

A motion was made to elect these officers by acclamation by Derrell Bulls, Sr. Seconded by Curtis Zell. **THE MOTION CARRIED.**

There being no further business, Melody Barnhart made a motion to adjourn. It was seconded by Gary Hahn. **THE MOTION CARRIED.**

Pastor Waiser closed the meeting with a prayer.

The meeting was adjourned at 12:35

Respectfully submitted,

Patti Hawkins

Secretary

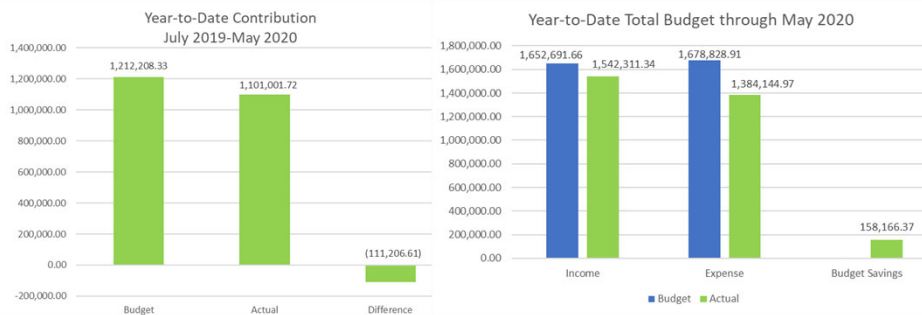
Minutes Approval

Recommended Motion:

Motion to approve November 2019 Congregational Meeting Minutes



2019-2020 Financial Update



- Year-to-Date contributions are approximately 9.2% behind budget
- The Year-to-Date total income number includes the forgivable PPP loan of \$159,800
- Each ministry has done a great job managing their budgets very carefully
- All bills are current, including mortgage payments and outreach programs



2019-2020 Financial Update

	May 20	Budget	Jul '19 - May 20	YTD Budget	Annual Budget
Income					
4000 · CHURCH INCOME					
4010 · Contributions Income					
4011 · Envelopes	94,953.17	100,000.00	1,035,108.02	1,140,000.00	1,237,913.00
4012 · Plate	5,448.59	6,200.00	65,726.80	69,000.00	75,000.00
4013 · Sunday School	0.00	291.67	166.90	3,208.33	3,500.00
Total 4010 · Contributions Income	100,401.76	106,491.67	1,101,001.72	1,212,208.33	1,316,413.00
Total 4020 · Designated Expense Reduc	0.00	8,000.00	19,603.46	52,800.00	52,800.00
Total 4030 · Miscellaneous Income	0.00	16.67	162,481.86	183.33	200.00
4040 · Contingency Allocation	0.00	0.00	0.00	0.00	40,000.00
Total 4000 · CHURCH INCOME	100,401.76	114,508.34	1,283,087.04	1,265,191.66	1,409,413.00
4500 · ECM INCOME					
4510 · Registration	0.00	0.00	28,045.00	35,000.00	35,000.00
4511 · Tuition	405.97	35,000.00	228,999.30	350,000.00	350,000.00
4512 · Supply Fees	0.00	0.00	0.00	0.00	0.00
4516 · Enrichment	0.00	0.00	2,180.00	2,500.00	2,500.00
Total 4500 · ECM INCOME	405.97	35,000.00	259,224.30	387,500.00	387,500.00
Total Income	100,807.73	149,508.34	1,542,311.34	1,652,691.66	1,796,913.00

Received 100% forgivable PPP loan of \$159,800

Will use contingency allocation, if necessary

ECM closed due to pandemic

Total shortfall through May \$110,380



2019-2020 Financial Update

	May 20	Budget	Jul '19 - May 20	YTD Budget	Annual Budget
5000 · CHURCH EXPENSES					
Total 50 · SALARY/BENEFITS	59,582.85	60,884.28	706,501.32	752,657.41	800,375.00
Total 51 · BENEFITS/PAYROLL TAXES	17,863.38	24,304.17	200,032.88	264,445.83	287,250.00
Total 52 · ALLOWANCES	0.00	341.67	1,199.62	3,758.33	4,100.00
Total 53 · CONFERENCES/CONT ED/INTI	0.00	41.67	6,038.28	7,958.33	8,000.00
Total 54 · CONTRACTORS	0.00	741.67	5,975.00	8,158.33	8,900.00
Total 55 · PASTORAL MINISTRY	1,133.39	358.33	4,002.25	5,441.67	5,800.00
Total 56 · MUSIC MINISTRY	663.48	8.34	6,324.98	6,091.66	6,100.00
Total 67 · MULTI-MEDIA MINISTRY	0.00	79.17	0.00	870.83	950.00
Total 57 · ELDER MINISTRY	229.49	2,000.00	702.41	2,200.00	2,200.00
Total 68 · CARE MINISTRY	0.00	0.00	91.30	700.00	700.00
Total 58 · OUTREACH MINISTRY	12,303.67	12,810.66	134,366.52	141,067.34	154,028.00
Total 59 · EDUCATION MINISTRY	0.00	0.00	194.87	0.00	0.00
Total 60 · EARLY CHILDHOOD MINISTRY	601.30	21.67	11,064.58	10,378.33	10,400.00
Total 61 · CHILDREN'S MINISTRY	0.00	2,750.00	1,605.83	13,850.00	14,100.00
Total 62 · YOUTH MINISTRY	0.00	191.67	466.27	3,908.33	4,100.00
Total 63 · FELLOWSHIP MINISTRY	0.00	333.33	1,268.80	3,666.67	4,000.00
Total 64 · SERVANTHOOD MINISTRY	0.00	137.49	581.43	1,512.51	1,650.00
Total 65 · FACILITIES/FINANCE MINISTRI	23,750.92	36,542.12	302,913.13	451,063.34	483,060.00
Total 66 · CMC MINISTRY	0.00	100.00	815.50	1,100.00	1,200.00
Total 5000 · CHURCH EXPENSES	116,128.48	141,646.24	1,384,144.97	1,678,828.91	1,796,913.00
Total Expense	116,128.48	141,646.24	1,384,144.97	1,678,828.91	1,796,913.00
Net Ordinary Income	-15,320.75	7,862.10	158,166.37	-26,137.25	0.00

All ministries contributed to budget savings

Facilities savings include \$86,000 in mortgage payment reduction

Expense savings through April \$294,683

Current budget favorable by \$184,303 with PPP loan. Without loan budget favorability is \$24,503



Mortgage Update

Mortgage Balance	
\$2,878,443	November 2019 Balance
\$2,191,216	June 2020 Balance (\$687,227 reduction)
\$12,936	Current Monthly Payment
\$6,136 / \$6,800	Approximate Current Principal / Interest
\$10,500	Expected Monthly Payment in 09/2020
Mortgage Details	
3.5%	Interest Rate
09/05/2022	ARM Maturity Date (3 year renewable)
09/05/2049	Loan Maturity Date



PAST • PRESENT • FUTURE

Celebration Event delayed until the Fall



2020- 2021 MISSION AND MINISTRY PLAN

Congregational Goals

Spiritual Growth/ Discipleship:

- Deepening of Personal Prayer Life
- Involved in Kingdom work in the Community
- Involved in two or more LOG Servant Events
- Inviting people to participate church/events
- Connect to Small Groups/Bible Studies/Fellowship Events
- Generous with time, talent, treasure
- Encouraging another person in their walk of faith

Church Ministry Council (CMC) Goals

- Encourage People to be 'Involved' and 'Invested' in their Discipleship
- Each Board evaluate their events to see what best serves our mission
- CMC, Elders and Ministry Team meet and compare ministry needs/procedures
- 50th Anniversary of Congregation Celebration in the Fall



2020- 2021 MISSION AND MINISTRY PLAN

Pastoral Ministry Goals

- Mentor Vicar Payne through 2020 vicarage; Jan 2021 Ordination/Installation
- Integration of Duties between Vicar Payne and Hannah Prindiville – Family Life
- Revisit Faith 101/102 to get back to basics of Word of God and Discipleship - 'Connection Coaching' – teach people HOW to connect with other people
- Integrate Visitation and Bible Study as Regular Part of Elders Ministry
- Share a clear 'ministry process' for our church family (how we do things)
- Publish book "Wholehearted Welcome in a Brokenhearted World: Rethinking Dinner Tables, Hospitality and Community One Welcome at a Time"



Ratification of New Members

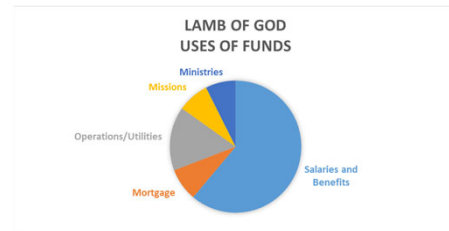
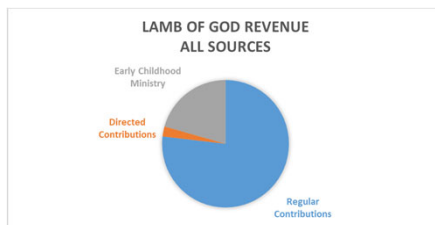
Recommended Motion:

Motion to ratify and record the following people into membership at Lamb of God Lutheran Church in Flower Mound, TX

Vicki and Ray Main
Sandy Dollins
Nancy Milstead
Seth and Kristin Tepley
George, Jan and Kristi Poyner



2020- 2021 BUDGET



Highlights:

- Total Budget : \$1,587,146 (reduction of 12% from last year)
- Assumes 2% increase in giving over current year giving
- Changes –
 - Mortgage payment reduced to \$10,500 starting in September
 - Health insurance Premiums increased by 8%
 - SMP funding included (pending congregational approval)
- Funds are not available for a dedicated Youth Director
- Salary adjustments are not budgeted
- Restricted and designated funds used to cover a portion of salaries, music, ECM, and youth ministries



2020-2021 Proposed Budget

Ordinary Income/Expense	Proposed		
	2019-2020 Budget	2020-2021 Budget	
Income			
4000 · CHURCH INCOME			
4010 · Contributions Income			Reduced expected envelope giving based on <u>current</u> giving levels plus 2%
4011 · Envelopes	1,237,913.00	1,144,146.69	
4012 · Plate	75,000.00	75,000.00	
4013 · Sunday School	3,500.00	500.00	
Total 4010 · Contributions Income	1,316,413.00	1,219,646.69	
Total 4020 · Designated Expense Reduction	52,800.00	28,200.00	Use of \$30,400 of designated funds to balance budget
Total 4030 · Miscellaneous Income	200.00	700.00	
4040 · Contingency Allocation	40,000.00	11,400.00	
Total 4000 · CHURCH INCOME	1,409,413.00	1,259,946.69	
4500 · ECM INCOME			
4510 · Registration	35,000.00	35,000.00	Reduced ECM income based on current enrollment expectations
4511 · Tuition	350,000.00	290,000.00	
4512 · Supply Fees	0.00		
4516 · Enrichment	2,500.00	2,200.00	
Total 4500 · ECM INCOME	387,500.00	327,200.00	
Total Income	1,796,913.00	1,587,146.69	Overall budget reduced by \$209,766 (12%)
Gross Profit	1,796,913.00	1,587,146.69	



2020 – 2021 Proposed Budget

Expense				
5000 · CHURCH EXPENSES				
Total 50 · SALARY/BENEFITS	800,375.00	724,467.00	Janitorial staff moved from salaries to contractors Reduction in teaching staff based on current enrollment expectations	
Total 51 · BENEFITS/PAYROLL TAXES	287,250.00	246,200.00		
Total 52 · ALLOWANCES	4,100.00	4,100.00		
Total 53 · CONFERENCES/CONT ED/INTER	8,000.00	7,000.00	Outreach tithing reduced to 10% of current year contributions budget	
Total 54 · CONTRACTORS	8,900.00	49,300.00		
Total 55 · PASTORAL MINISTRY	5,800.00	5,800.00	Youth Ministry does significant fund raising to cover mission trips and other activities	
Total 56 · MUSIC MINISTRY	6,100.00	8,000.00		
Total 67 · MULTI-MEDIA MINISTRY	950.00	750.00		
Total 57 · ELDER MINISTRY	2,200.00	2,075.00	Facilities budget reduced by \$109,848 due to previous budget not accounting for refinancing in Sept. 2019	
Total 68 · CARE MINISTRY	700.00	300.00		
Total 58 · OUTREACH MINISTRY	154,028.00	123,342.69		
Total 59 · EDUCATION MINISTRY		200.00	Overall budget reduced by \$209,766 (12%)	
Total 60 · EARLY CHILDHOOD MINISTRY	10,400.00	15,100.00		
Total 61 · CHILDREN'S MINISTRY	14,100.00	14,100.00		
Total 62 · YOUTH MINISTRY	4,100.00	4,100.00		
Total 63 · FELLOWSHIP MINISTRY	4,000.00	4,000.00		
Total 64 · SERVANTHOOD MINISTRY	1,650.00	1,650.00		
Total 65 · FACILITIES/FINANCE MINISTRIES	483,060.00	375,462.00		
Total 66 · CMC MINISTRY	1,200.00	1,200.00		
Total 5000 · CHURCH EXPENSES	1,796,913.00	1,587,146.69		
Total Expense	1,796,913.00	1,587,146.69		
Net Ordinary Income	0.00	0.00		



2020-2021 Budget Approval

Recommended Motion:

Motion to approve the 2020-2021 Lamb of God budget as presented.



Extension of Divine Call

Specific Ministry Program Pastor

- Associate Pastor of Family Life Ministry
- Education – Confirmation, Bible Class, Adult Instruction
- Preaching – Once a month, minimum
- Visitation – Shut-ins, Hospital Calls
- Youth – Assist with High School Youth Ministry
- Stephen Ministry, Care Ministry, Small Groups, Singles/Adult Ministry
- Continued SMP Studies for remaining 2 Years

Recommended Motion:

To extend a Divine Call to Vicar Mark Payne as a SMP Pastor at Lamb of God Lutheran Church effective upon completion of the SMP Program via acclamation



CMC Election - President

The Church Ministry Council (CMC) has nominated Mike Van Strien for the office of President of the Congregation. Mike is currently serving as Vice-President and will be eligible for 2 terms if elected.

The Presidential election is held in May with the term to begin in January.

Recommended Motion:

Motion to elect Mike Van Strien as Congregation President via acclamation



Adjourn & Closing Prayer



LAMB
of **GOD**
LUTHERAN CHURCH

Lamb of God Lutheran Church Supported Ministries

SYNOD – DISTRICT DIRECTED

Texas District, LCMS. LOG tithes dollars to the District and Synod to support their missions.

Korean Mission Outpost. Church serving the Korean Lutheran community in Flower Mound with support from the Texas District. Lamb of God is hosting space in the Chapel for them to gather for worship. Rev. Yi provides ESL services at Lamb of God to Korean immigrants and other pastoral services throughout the community.

INTERNATIONAL MISSIONS

Paul Federwitz-Lutheran Bible Translators. Paul and Ali have been serving with LBT in Ghana since 2007. As an information technology consultant and trainer, Paul helped the Ghana Institute of Linguistics, Literacy, and Bible Translation develop the people and infrastructure needed to provide computer services for their organization and partners. Paul now serves as the Associate Director for Program Ministries and Chief Information Officer for Lutheran Bible Translators. He focuses his ministry effort on IT infrastructure and training over a wider geographic scope.

Ali manages the home and is responsible for the home education of their children. She has a passion to help missionaries remain healthy in their various fields and roles. Using her gifts in this area, Ali serves as a Member Care Coordinator. She provides training, consultation, lay counseling, crisis response, and referral for LBT's missionaries and staff helping them not just survive the stresses of cross-cultural ministry, but to thrive.

David Federwitz Lutheran Bible Translators. Rev. David and Valerie Federwitz have been serving in Africa since 2003. They worked in Ghana with Komba-speaking people to develop a Komba language primer series. While David continues to encourage and support the Komba Literacy and Bible Translation Project, he is now LBT's Regional Director for Liberia, Sierra Leone, Ghana, Nigeria, and Cameroon. He spends time with current and potential partner organization leaders in these countries and supervises the LBT missionaries who work in these countries, encouraging and advising them as they serve in their various locations and capacities.

Valerie manages their household, communicates with family and supporters, and is studying to be a Certified Nutrition Therapy Practitioner with the goal of helping her family and missionary colleagues maximize their health through balanced nutrition.

Iantha Schweive-Mission of Christ Network. Iantha serves as the Director of the Concordia Mission Institute and facilitates mission partnerships with the ministries of the Lutheran Church—Hong Kong Synod. Iantha's husband, Joel, is an ordained minister serving as pastor of Church of All Nations in Hong Kong.

Steven Braun-LCMS World Missions. Rev. Steven Braun serves the Lord through The Lutheran Church—Missouri Synod (LCMS) in Germany. In his role as a missionary pastor, he assists German congregations with outreach to refugees and immigrants from the Middle East. He teaches these individuals and other new believers about the Christian faith and provides them compassionate support and friendship.

LOCAL MISSIONS *(Descriptions of missions taken from individual websites or pamphlets)*

Christian Community Action. In the name of Jesus Christ, Christian Community Action ministers to the poor by providing comprehensive services that alleviate suffering, bring hope and change lives. CCA helps! “We were to spread His love, not by word, but by our lives and by a caring ministry dedicated to easing the pain and suffering of the least blessed in this world. We listened. We heard. We obeyed. And a ministry was born.” – Tom Duffy, Founder, CCA

Upbring Foster. Upbring Foster, serving north Texas, is the largest provider of foster care and adoption services in Texas with 14 offices. The program staff is engaged in addressing the immediate need for more families willing and able to help foster infants, teens, siblings and children with special needs. All of the foster parents are required to undertake extensive training and background checks before children are placed in their homes.

Journey to Dream. Journey to Dream, primarily serving Denton County, equips and empowers youth to overcome adversity and live purposeful lives. Journey to Dream was born in 2004, founded on a single devotion: to support at-risk teens – those silently struggling with the isolation and chaos addiction and abuse so often bring. Since its inception, the organization has positively impacted more than 85,000 students through school assemblies, support groups, and community events – all aimed at empowering young people with the tools necessary to overcome adversity. Over the course of our work with youth, we discovered the hidden epidemic of youth homelessness, setting into motion our current and most challenging endeavor: Kyle’s Place.

University Lutheran Church-Austin. University Lutheran Church (ULC) is a college outreach ministry of the Lutheran Church Missouri Synod (LCMS) to the University of Texas at Austin. It is our belief that today’s college students are just as much broken sinners as the rest of humanity and seek to provide dying people with the life-giving gifts of the Gospel, as well as connect them with fellow believers. We also have an International Student Ministry, which aids foreign students in adapting to the English Language and American Culture. This ministry also includes lessons in scripture, which exposes these students to the grand narrative of the Bible and, ultimately, the Gospel.

The Station. Ministry to university students at local colleges including NCTC and MSU. This organization is led by Gary Prindiville, member of LOG. LOG has supported this mission since its inception.

Grace Like Rain. GLR, primarily serving Denton County, comes alongside a family that is struggling, providing community, supportive relationships, and resources to address the underlying circumstances of poverty and homelessness.

YoungLives - Teen Parents. More than 20 years ago, Young Life answered God’s call to run headfirst into the chaos of teenage motherhood with the hope of Jesus and YoungLives was born. YoungLives primarily serving Lewisville/Flower Mound, has never wavered from the original vision to reach teen moms by entering their world, modeling the unconditional love of Christ, and encouraging them to become the women and mothers God created them to be. Through Young Life’s time-tested methods and life-on-life mentoring, teen moms are empowered to make positive choices, set and achieve goals, and live a future rooted in Christ.